

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF OHIO
Eastern Division**

ROBERT M. BECK, <u>et al.</u>,	:	
Plaintiffs,	:	
	:	
v.	:	Case No 1:99 CV 1271
	:	Judge Patricia A. Gaughan
CITY OF CLEVELAND, OHIO, <u>et al.</u>,	:	
Defendants.	:	

DECLARATION OF RONALD J. YORK

I, Ronald J. York, declare under penalty of perjury that the following is true and correct to the best of my personal knowledge, pursuant to 28 U.S.C. § 1746:

1. I am the President of POLICEPAY.NET, Inc. located in Norman, Oklahoma.

POLICEPAY.NET is a company I founded to assist policemen's labor organizations in analyzing municipal finances in conducting collective bargaining with the employers of their members. My CV is attached to this Declaration as Exhibit A.

2. I was retained in this litigation to provide expert testimony on behalf of the plaintiffs and to answer the question whether the financial impact of paying police officers at an overtime rate of pay to permit otherwise assigned officers to take compensatory time they had earned pursuant to the Fair Labor Standards Act would have created such a financial burden on the City that it would have unduly disrupted the City's ability to provide police services. As explained in a Report I have prepared, which is attached as Exhibit B to this Declaration, my answer to that question is "No." Without setting forth all of the statements and analyses in my Report in this Declaration, they constitute conclusions and findings which I here verify and would testify to if called upon to do so at trial.

3. In preparing my Report, I relied upon financial data that the City of Cleveland published in its audited Comprehensive Annual Financial Reports for the years 1997-2006. These Reports are commonly known as “CAFRs.” The financial data from the CAFRs that is included on the tables and charts in my Report comes from the pages of the CAFRs that are attached to this Declaration as Exhibit C.

4. I also relied upon information provided to me in Declarations from 714 of the plaintiffs and two spreadsheets collating that information that were prepared by attorney Jeffrey Burritt, the accuracy of which I verified before using it. It is my understanding that those Declarations have been filed separately with the Court. The spreadsheets are Exhibits D and E to this Declaration.

/s/ Ronald J. York

Dated: November 29, 2007

EXHIBIT A

RONALD J. YORK

Curriculum Vitae

Areas of Expertise

Governmental Financial Statements
Governmental Budgeting
Police and Fire Compensation
Public Safety Collective Bargaining
Public Safety Fact Finding and Arbitration

Professional Experience In Areas of Expertise

Mr. York has been a certified public accountant since 1978. From 1978 until 1987 his accounting firm, Ronald J. York, CPA, was engaged in the business of performing audits on cities and colleges. Since 1987, he has specialized in providing consulting services to police and fire bargaining units. He has read and analyzed hundreds of audit and budget reports for many cities, counties, and states in the United States. In addition, he has compiled many comparative wage surveys for both police and fire departments. Mr. York has been the speaker at many police labor seminars and conventions. He has written articles and books on municipal finance and the theory of negotiations, and the methodology of preparing compensation surveys. Clients reach from coast-to-coast and border-to-border. He has testified as an expert witness in fact-finding and arbitration hearing in Oklahoma, Kansas, Colorado, Iowa, Illinois, Pennsylvania, Ohio, Massachusetts, Michigan, and Washington.

Education

Bachelor of Science in Accounting and Economics from the University of Sciences and Arts of Oklahoma (1976). Graduate study at the University of Oklahoma (1976-1977).

Teaching and Speaking

Mr. York currently serves as president of POLICEPAY.NET, Inc., providing governmental finance analysis and consulting services for police associations across the country. He has also been an instructor and speaker for various seminars and conferences for the Fraternal Order of Police, International Union of Police Associations, National Association of Police Organizations, the Illinois Law Enforcement Training and Standards Board Executive Institute, and Harvard University's Kennedy School of Government.. Taught as an adjunct professor in accounting at the University of Science and Arts of Oklahoma, teaching advanced accounting (1981-1982).

Seminars On Police Contract Negotiations

Mr. York has been an instructor at POLICEPAY.NET seminars on police contract negotiations in the following cities:

Oklahoma City, Oklahoma
Providence, Rhode Island
Boston, Massachusetts
Hartford, Connecticut
Las Vegas, Nevada
Washington, D.C.
Orlando, Florida
Los Angeles, California
San Francisco, California

RONALD J. YORK

Curriculum Vitae

Books Written By Mr. York

The Police Negotiator's Handbook (2007)

The Employer's Handbook For Public Safety Negotiations (2007)

Articles Written By Mr. York

Understanding Municipal Financial Statements (1993)

Piercing The Corporate Veil In Oklahoma (1995)

Preparing Credible Wage Surveys (1997)

How To Cost Wage Proposals (1998)

Bargaining For Monetary Items by Police and Fire Units (2000)

Post-Mortem Estate Planning (2000)

Four Questions To Answer Before Entering Into Negotiations (2000)

The End Game (2001)

The Agenda (2001)

The Battle of The Budget (2002)

The Written Word (2002)

Public Relations and The Police Union (2002)

Why Step Raises Do Not Increase Payroll (2002)

Negotiating Under The Influence (2002)

Rapport and Why It Matters (2002)

The Two Biggest Negotiating Mistakes (2002)

Smart Cities Run Deficits. Dumb Ones Do Not. (2003)

FLSA and FMLA Are Not Your Friends (2005)

What's Happening to My Pension? (2005)

Retiree Health Insurance Under Attack (2006)

Economic Analysis of The United States - 1945 Through 2005 (2007)

The Donning and Doffing Jackpot - The New Gold Mine (2007)

Ronald J. York, President

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EXHIBIT B

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF OHIO**

ROBERT M. BECK, et al.,

Plaintiffs,

**CASE NO. 1:99 CV 1271
JUDGE PATRICIA A. GAUGHAN**

vs.

CITY OF CLEVELAND, et al.,

Defendants.

REPORT OF PLAINTIFFS' EXPERT WITNESS

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Introduction

This Report was prepared on behalf of the plaintiffs in Beck et al. v. City of Cleveland, U.S. District Court for the Northern District of Ohio Civil Action No. 99-1271. I was retained to answer the question whether the financial impact of paying police officers at an overtime rate of pay to permit otherwise assigned officers to take compensatory time they had earned pursuant to the Fair Labor Standards Act would have created such a financial burden on the City that it would have unduly disrupted the City's ability to provide police services. As explained in detail below, my answer is "No." My analysis is based on the number of hours of compensatory time that the police officers testified in sworn Declarations they would have taken had their requests for comp time not been denied by the City, the number of hours they would have requested had it not been made plain to them that requests would be futile, the payroll costs associated with paying the replacement officers for their time at an overtime rate, and the financial records of the City for the years in question.

Underlying Factual Data

The plaintiffs supplied me with the responses from sworn Declarations from 714 current and former Cleveland police officers to these questions relevant to my assignment:

1. Beginning in 1997, did the Cleveland Police Department ever deny a request you made to use FLSA comp time on a particular day(s)?
2. If you answered "Yes" to Question #1, please state for each of the following years [1997-2007] (as long as you were an active police officer) the number of times in that year your requests to use FLSA comp time were denied. (Provide your best recollection, either with a number or range, for the entire year.)
4. Please state for each of the following years [1997-2007](as long as you were an active police officer) the number of times in that year you decided not to request the use of FLSA because you anticipated your request would be denied. (Provide your best recollection, either with a number or range, for the entire year.)

The officers responded to these questions by year. In total, these responses reveal that across the 10 1/2 year period, there were 53,927 incidents where an officer requested but was denied use of FLSA comp time. This equates to 431,416 hours of denied comp time use. In addition, there were 49,934 times when officers did not request compensatory time off to which they otherwise would have been entitled because they anticipated that their requests would be denied. This equates to a total additional 399,472 hours of compensatory time the officers were unable to use. Together, the actual and anticipated comp time denials total of 830,888 hours.

Because the City operates on an annual funding basis, the officers' responses to these questions also are broken down on an annual basis which is reflected in the tables on pages 6 and 7. In undertaking my analysis, I calculated the costs of paying replacement officers on an annual basis as well, and then compared/contrasted that with the City's ability to pay on annual basis. The data used in my analysis came from the financial records of the City of Cleveland.

Analysis and Findings

Based on this data, it is my expert opinion that the City of Cleveland could have absorbed the financial impact of paying police officers at an overtime rate of pay to permit otherwise assigned officers to take compensatory time they had earned pursuant to the Fair Labor Standards Act.

The data supporting this conclusion is set forth in various tables that follow. Table 1 sets out the total number of days/shifts each year that the officers were denied comp time. Table 2 sets out the total number of days/shifts each year that the officers would have requested comp time but did not because they anticipated the requests would be denied. In order to evaluate the City's ability to pay for replacement officers for these comp time requests, I calculated what the cost of a replacement officer would be for each day/shift in each of these years and applied those monetary figures to the information in Tables 1 and 2. That calculation of costs per day/shift is shown in Table 3. Each shift is 8 hours long. Table 4 then applies that cost to the number of hours of comp time requested but not granted. Table 5 applies the same per day/shift cost to the number of days/shifts for which denials were anticipated. Table 6 shows the total of both of these sets of annual costs.

I then compared these costs to the City's finances to determine whether the City would have been able to pay them.

If the City of Cleveland had granted the 830,888 hours of compensatory time and hired replacement workers at overtime rates, the annual cost to the City of Cleveland would have been in a range of \$2,737,749 to \$3,527,428. The annual amounts required were only a small fraction of the total General Fund revenues and expenditures in those years. Each year, the cost would have been substantially less than 1% of either revenues or expenditures.

For every year other than 1999, the unexpended portion of General Fund appropriations was greater than the annual cost for funding the compensatory time off. The cost of including funding for FLSA (or other dollar savings of excluding such funding) the compensatory time off was one of many considerations the City faced when preparing the budget for each year. In every year but 1999, the City appropriated adequate funds to pay for overtime replacements to provide compensatory time off. It chose not to expend those funds for that purpose. As for 1999, there was adequate excess revenue remaining from other years to cover that cost.

The long-term revenue growth rate for Cleveland's General Fund (Table 7) is positive. While the General Fund had declines in revenues for 2001, 2002, and 2003, only 2002 had any significant decline - 3%. The other two years were less than 1%. Most cities in the United States reported similar declines. Currently, Cleveland's General Fund revenues are at an all time high. The combined 4.5% decline in revenue for 2001 to 2003 was mostly a retrenching to the long-term growth rate. The two previous years had shown large increases - 5.5% and 10.3%. Although 2001 showed a slight decrease, it was actually above the long-term trend line. The General Fund could have absorbed the cost of overtime replacements so that the plaintiffs could have used their FLSA comp time.

The cause of the spike up and subsequent decline of revenues is a by-product of the national economy's business cycle. Toward the end of the business cycle, revenues jump up

as business activity becomes overheated. Once a recession begins, business activities decline and, after some lag time, cities begin to see a period of declining revenues. This two to three year period of either declining or flat revenues regularly is followed by a new era of revenue growth.

The last two business cycles were each about ten years long. The last cycle ended in late 2000 with the onset of a very short recession. By late 2001 or early 2002, the next recovery had begun. City governments tend to experience a delay in the impact of a recession. The last recession hit cities during the fall of 2001 and recovery did not come until the summer of 2003. This is consistent with what occurred with the City of Cleveland.

In conclusion, the City had adequate financial resources to pay replacement officers so that the police officers who wanted to use compensatory time could have been allowed to do so. The City could have afforded to grant all requests, both those made and those that would have been made.

Explanation For The Following Tables

Tables 1 through 6 show how I determined the number of hours of compensatory time that are at issue. The presentations show this information for time off denied, time off not requested because the officer believed it would be denied, and the combined totals for both categories.

Tables 7 through 23 compare the findings shown from Tables 1 through 6 with various financial data that was taken from the City of Cleveland's Comprehensive Annual Financial Reports for 1997 through 2006. The comparisons are made for time off denied, time off not requested because the officer believed it would be denied, and the combined totals for both categories. The annual costs of these three amounts were compared year-by-year to the following financial data:

- 1) General Fund Revenues (Tables 7 - 10)
- 2) General Fund Expenditures (Tables 11 - 14)
- 3) General Fund Unexpended Appropriations (Tables 15 -20)
- 4) General Fund Net Increase (Tables 21 -23)

Table 28 shows the long-term growth for Cleveland's income tax revenue for the years 1992 through 2006. Table 25 shows the national business cycles since 1950.

The cost of funding the overtime that would have been required to allow the compensatory time off for both denied and anticipated denied if requested would have been less than 1% of either General Fund revenues or expenditures.

Unexpended appropriations (Tables 15 to 20) are the amount of authorized budget expenditures that were not used during the year. For example, if the total authorized budget was \$1,000,000 and the city only spent \$995,000, the unexpended appropriations would be \$5,000 (\$1,000,000 minus \$995,000). The unexpended appropriations would have been enough to fund either the denied time or the anticipated denied if requested time each year. Except for 1999, it would have covered the combined amount each year. Taking the ten

years together, the average unexpended appropriations would have been more twice the average cost of funding both categories (\$7,135,600 vs. \$3,213,256).

Net increase (Tables 21 to 23) is the equivalent to net income or profit for a business. It is every dollar received during the year minus every dollar spent during the year. There are some adjustments made for outstanding purchase orders, but over the long haul, it is cash in minus cash out. Due to timing issues with purchase orders, net increase for budgetary presentations is difficult to predict from one year to the next. Looking at Table 23, which compares the combined cost to the net increase, we can see that over the ten year period, the net increase would have covered slightly more than one-half of the total cost. The same amount would have been enough to cover either all of the denied time or the all of the anticipated denied time, or about one-half of both.

The long-term growth rate for revenues from Cleveland's income tax (Table 24) is very good. The reason that the decline for 2002 appears large is because the three previous years were well above the trend line. Cleveland's income tax is a stable source of revenue. If you live or work in Cleveland, you pay Cleveland Income tax. The purpose of this presentation is show that the City of Cleveland has not been living on the edge of financial disaster. On a long-term basis, revenues continue to grow.

The last two business cycles have each been about ten years long. We are currently at the start of the seventh year of this business cycle. If the current cycle mirrors the previous two, the end will be either late 2010 or early 2011. Unfortunately, the business cycle is not as predictable as the seasons of the year. The purpose of this presentation is to show that the volatility of the City of Cleveland's revenues is nothing but a result of the national business cycle - the same thing that every government and business in the country must deal with.

Table 1

Compensatory Time Requested and Denied

Year	Officers	Days	Total Hours	Average Days
1997	497	5,008	40,064	10
1998	544	5,564	44,512	10
1999	561	5,882	47,056	10
2000	539	5,916	47,328	11
2001	509	5,508	44,064	11
2002	488	4,814	38,512	10
2003	467	4,719	37,752	10
2004	490	5,197	41,576	11
2005	461	4,840	38,720	10
2006	414	4,079	32,632	10
Average (97-06)	497	5,153	41,222	10
2007	347	2,400	19,200	7

Year - The calendar year covered.

Officers - The total individual officers reporting one or more days of compensatory time requested.

Days - The days of compensatory time use requested but denied by the City. A day is the equivalent of one 8-hour shift.

Total Hours - The total days times eight hours.

SOURCE: Declarations of plaintiffs

Table 2**Compensatory Time Not Requested Due to Anticipated Denial**

Year	Officers	Days	Total Hours	Average Days
1997	492	4,506	36,048	9
1998	534	4,814	38,512	9
1999	567	5,279	42,232	9
2000	550	5,284	42,272	10
2001	521	4,931	39,448	9
2002	499	4,613	36,904	9
2003	480	4,444	35,552	9
2004	503	4,815	38,520	10
2005	477	4,578	36,624	10
2006	421	4,008	32,064	10
Average (97-06)	504	4,727	37,818	9
2007	369	2,662	21,296	7

Year - The calendar year covered.

Officers - The total individual officers reporting one or more days of compensatory time not requested due to an anticipated denial.

Days - The days of compensatory time not requested due to an anticipated denial. A day is the equivalent of one 8-hour shift.

Total Hours - The total days times eight hours.

SOURCE: Declarations of plaintiffs.

Table 3**Cost of Using Replacement Officers**

Year	Base Pay	Rollups 23.8%	Gross Cost	Daily Cost	Hourly Cost	Hourly O.T. Cost	Daily O.T. Cost
1997	\$40,285	\$9,589	\$49,874	\$192	\$23.98	\$35.97	\$288
1998	\$41,091	\$9,781	\$50,872	\$196	\$24.46	\$36.69	\$294
1999	\$42,324	\$10,075	\$52,399	\$202	\$25.19	\$37.79	\$302
2000	\$43,594	\$10,377	\$53,971	\$208	\$25.95	\$38.93	\$311
2001	\$44,902	\$10,688	\$55,590	\$214	\$26.73	\$40.10	\$321
2002	\$46,473	\$11,062	\$57,535	\$221	\$27.66	\$41.49	\$332
2003	\$49,332	\$11,743	\$61,075	\$235	\$29.36	\$44.04	\$352
2004	\$49,332	\$11,743	\$61,075	\$235	\$29.36	\$44.04	\$352
2005	\$49,332	\$11,743	\$61,075	\$235	\$29.36	\$44.04	\$352
2006	\$50,812	\$12,095	\$62,907	\$242	\$30.24	\$45.36	\$363
Average (97-06)	\$45,748	\$10,890	\$56,637	\$218	\$27.23	\$40.85	\$327
2007	\$50,812	\$12,095	\$62,907	\$242	\$30.24	\$45.36	\$363

Year - The calendar year covered

Base Pay - The most frequent rate of base pay (mode) SOURCE: CPPA/Cleveland CBAs, seniority roster

Rollups 23.8% - The payroll costs in addition to base pay. (See table below)

Gross Cost - Base pay plus Rollups 23.8%

Daily Cost - Gross cost divided by 260 work days

Hourly Cost - Gross cost divided by 2,080 work hours

Hourly O.T. Cost - Hourly cost multiplied 1.5

Daily O.T. Cost - Daily cost multiplied by 1.5 (the cost of a replacement officer for one shift)

Computation of Hourly Cost For 2007

Item	Amount	Hourly Rate	Overtime Rate	% Of Base
Base Pay	\$50,812	\$24.43	\$36.64	100.00000%
Holiday Pay	\$731	\$0.35	\$0.53	1.43864%
Shift Pay	\$468	\$0.23	\$0.34	0.92104%
Pension	\$10,142	\$4.88	\$7.31	19.96014%
FICA	\$754	\$0.36	\$0.54	1.48422%
Total Pay	\$62,907	\$30.24	\$45.37	123.80403%

Table 4**Cost of Granting Compensatory Time Denied**

Year	Total Hours	Hourly Rate	Total Cost
1997	40,064	\$35.97	\$1,441,102
1998	44,512	\$36.69	\$1,633,145
1999	47,056	\$37.79	\$1,778,246
2000	47,328	\$38.93	\$1,842,479
2001	44,064	\$40.10	\$1,766,966
2002	38,512	\$41.49	\$1,597,863
2003	37,752	\$44.04	\$1,662,598
2004	41,576	\$44.04	\$1,831,007
2005	38,720	\$44.04	\$1,705,229
2006	32,632	\$45.36	\$1,480,188
Average (97-06)	41,222	\$40.85	\$1,673,882
2007	19,200	\$45.36	\$870,912

Year - The calendar year covered

Total Hours - The total hours of denied compensatory time

Hourly Rate - The cost of paying a replacement officer one hour at an overtime rate

Total Cost - The cost of paying replacement officers for all denied comp time hours

Table 5

**Cost of Granting Compensatory Time
Not Requested Due to Anticipated Denial**

Year	Total Hours	Hourly Rate	Total Cost
1997	36,048	\$35.97	\$1,296,647
1998	38,512	\$36.69	\$1,413,005
1999	42,232	\$37.79	\$1,595,947
2000	42,272	\$38.93	\$1,645,649
2001	39,448	\$40.10	\$1,581,865
2002	36,904	\$41.49	\$1,531,147
2003	35,552	\$44.04	\$1,565,710
2004	38,520	\$44.04	\$1,696,421
2005	36,624	\$44.04	\$1,612,921
2006	32,064	\$45.36	\$1,454,423
Average (97-06)	37,818	\$40.85	\$1,539,373
2007	21,296	\$45.36	\$965,987

Year - The calendar year covered

Total Hours - The total hours of compensatory time not requested due to an anticipated denials

Hourly Rate - The cost of paying a replacement officer for one hour at an overtime rate

Total Cost - The cost of paying replacement officers for all comp time hours not requested due to anticipated denials

Table 6

**Combined Cost of Granting
Compensatory Time Denied
and Anticipated Denials**

Year	Denied	Anticipated	Combined Cost
1997	\$1,441,102	\$1,296,647	\$2,737,749
1998	\$1,633,145	\$1,413,005	\$3,046,151
1999	\$1,778,246	\$1,595,947	\$3,374,194
2000	\$1,842,479	\$1,645,649	\$3,488,128
2001	\$1,766,966	\$1,581,865	\$3,348,831
2002	\$1,597,863	\$1,531,147	\$3,129,010
2003	\$1,662,598	\$1,565,710	\$3,228,308
2004	\$1,831,007	\$1,696,421	\$3,527,428
2005	\$1,705,229	\$1,612,921	\$3,318,150
2006	\$1,480,188	\$1,454,423	\$2,934,611
Average (97-06)	\$1,673,882	\$1,539,373	\$3,213,256

Year - The calendar year covered

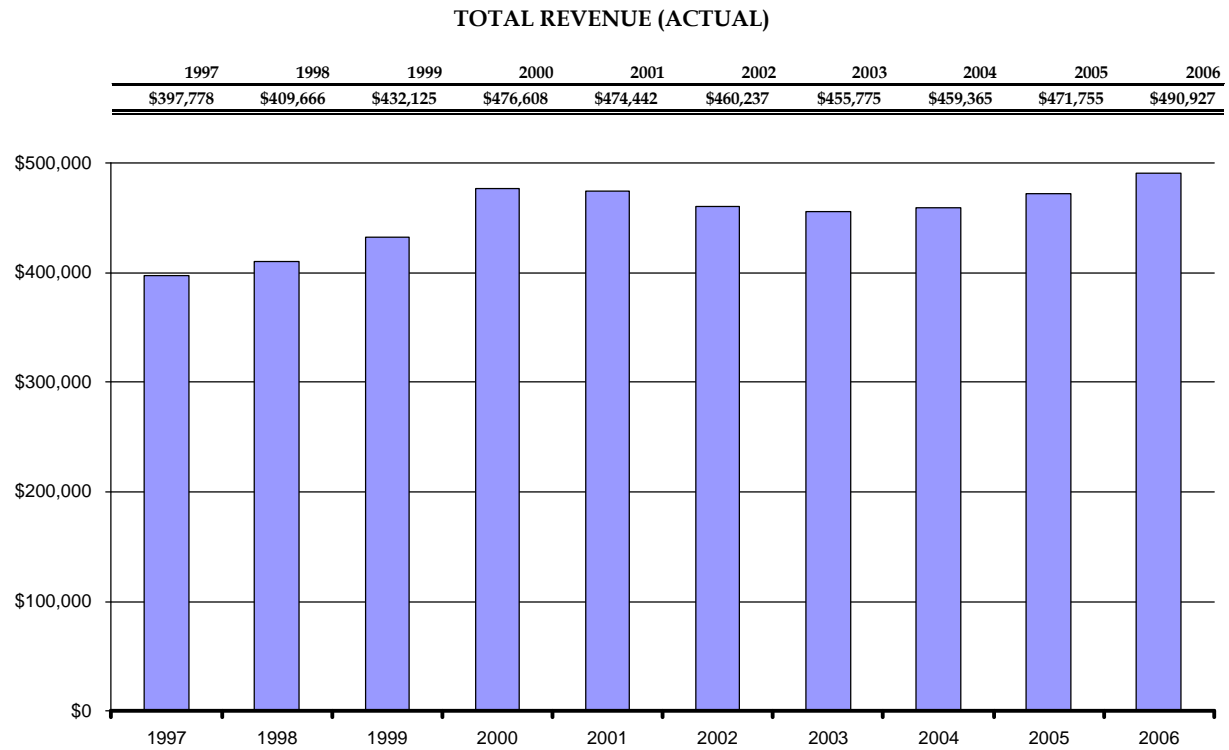
Denied - The cost of paying replacement officers for all denied comp time hours

Not Requested - The cost of paying replacement officers for all hours not requested due to anticipated denials

Total Cost - The cost of paying replacement officers for all denied hours and all anticipated denied hours

Table 7

CITY OF CLEVELAND, OHIO
GENERAL FUND REVENUES-(BUDGETARY BASIS)
LAST TEN FISCAL YEARS
 (Amounts in 000's)



Source: City of Cleveland Comprehensive Annual Financial Reports

Table 8**General Fund Revenues vs. Cost of Granting
Comp Time Denied**

Year	Revenues	Cost	Percentage
1997	\$397,778,000	\$1,441,102	0.36%
1998	\$409,666,000	\$1,633,145	0.40%
1999	\$432,125,000	\$1,778,246	0.41%
2000	\$476,608,000	\$1,842,479	0.39%
2001	\$474,442,000	\$1,766,966	0.37%
2002	\$460,237,000	\$1,597,863	0.35%
2003	\$455,775,000	\$1,662,598	0.36%
2004	\$459,365,000	\$1,831,007	0.40%
2005	\$471,755,000	\$1,705,229	0.36%
2006	\$490,927,000	\$1,480,188	0.30%
Average (97-06)	\$452,867,800	\$1,673,882	0.37%

Source: City of Cleveland Comprehensive Annual Financial Reports

Table 9**General Fund Revenues vs. Cost of Granting Comp Time
Not Requested Due to Anticipated Denial**

Year	Revenues	Cost	Percentage
1997	\$397,778,000	\$1,296,647	0.33%
1998	\$409,666,000	\$1,413,005	0.34%
1999	\$432,125,000	\$1,595,947	0.37%
2000	\$476,608,000	\$1,645,649	0.35%
2001	\$474,442,000	\$1,581,865	0.33%
2002	\$460,237,000	\$1,531,147	0.33%
2003	\$455,775,000	\$1,565,710	0.34%
2004	\$459,365,000	\$1,696,421	0.37%
2005	\$471,755,000	\$1,612,921	0.34%
2006	\$490,927,000	\$1,454,423	0.30%
Average (97-06)	\$452,867,800	\$1,539,373	0.34%

Source: City of Cleveland Comprehensive Annual Financial Reports

Table 10

**General Fund Revenues vs. Combined Cost
Of Granting Comp Time**

Year	Revenues	Cost	Percentage
1997	\$397,778,000	\$2,737,749	0.69%
1998	\$409,666,000	\$3,046,151	0.74%
1999	\$432,125,000	\$3,374,194	0.78%
2000	\$476,608,000	\$3,488,128	0.73%
2001	\$474,442,000	\$3,348,831	0.71%
2002	\$460,237,000	\$3,129,010	0.68%
2003	\$455,775,000	\$3,228,308	0.71%
2004	\$459,365,000	\$3,527,428	0.77%
2005	\$471,755,000	\$3,318,150	0.70%
2006	\$490,927,000	\$2,934,611	0.60%
Average (97-06)	\$452,867,800	\$3,213,256	0.71%

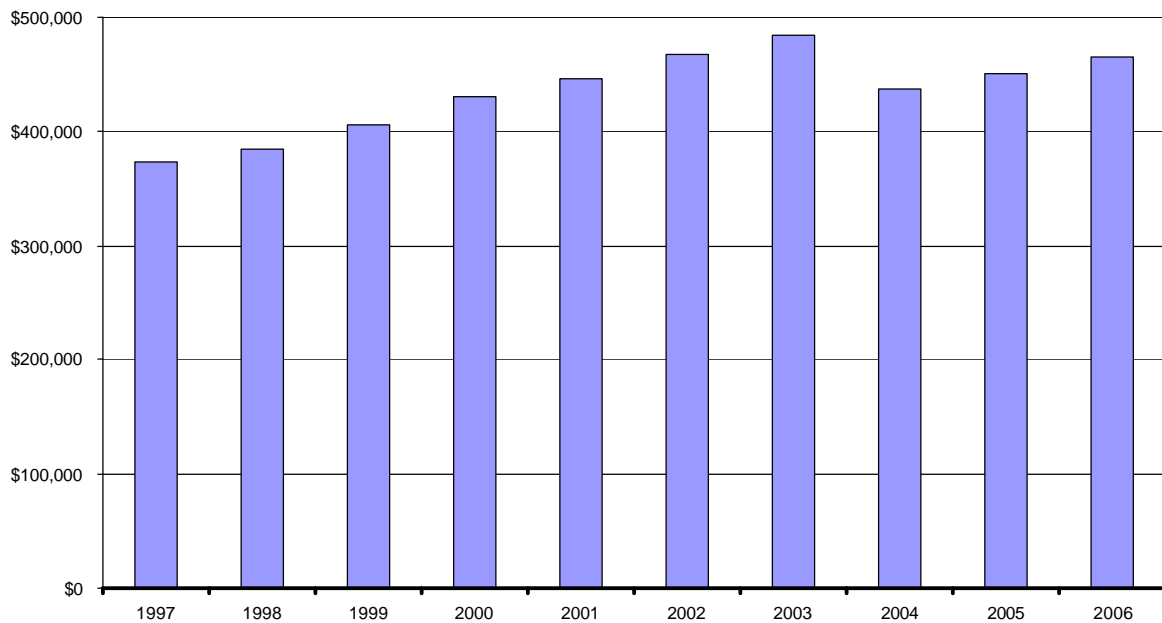
Source: City of Cleveland Comprehensive Annual Financial Reports

Table 11

CITY OF CLEVELAND, OHIO
GENERAL FUND EXPENDITURES-(BUDGETARY BASIS)
LAST TEN FISCAL YEARS
(Amounts in 000's)

TOTAL EXPENDITURES (ACTUAL)

1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
\$373,407	\$384,582	\$406,178	\$431,360	\$446,422	\$468,504	\$484,856	\$437,964	\$451,323	\$465,162



Source: City of Cleveland Comprehensive Annual Financial Reports

Table 12
**General Fund Expenditures vs. Cost of Granting
 Denied Comp Time**

Year	Expenditures	Cost	Percentage
1997	\$373,407,000	\$1,441,102	0.39%
1998	\$384,582,000	\$1,633,145	0.42%
1999	\$406,178,000	\$1,778,246	0.44%
2000	\$431,360,000	\$1,842,479	0.43%
2001	\$446,422,000	\$1,766,966	0.40%
2002	\$468,504,000	\$1,597,863	0.34%
2003	\$484,856,000	\$1,662,598	0.34%
2004	\$437,964,000	\$1,831,007	0.42%
2005	\$451,323,000	\$1,705,229	0.38%
2006	\$465,162,000	\$1,480,188	0.32%
Average (97-06)	\$434,975,800	\$1,673,882	0.38%

Source: City of Cleveland Comprehensive Annual Financial Reports

Table 13

**General Fund Expenditures vs. Cost of Granting
Comp Time Not Requested Due to Anticipated Denial**

Year	Expenditures	Cost	Percentage
1997	\$373,407,000	\$1,296,647	0.35%
1998	\$384,582,000	\$1,413,005	0.37%
1999	\$406,178,000	\$1,595,947	0.39%
2000	\$431,360,000	\$1,645,649	0.38%
2001	\$446,422,000	\$1,581,865	0.35%
2002	\$468,504,000	\$1,531,147	0.33%
2003	\$484,856,000	\$1,565,710	0.32%
2004	\$437,964,000	\$1,696,421	0.39%
2005	\$451,323,000	\$1,612,921	0.36%
2006	\$465,162,000	\$1,454,423	0.31%
Average (97-06)	\$434,975,800	\$1,539,373	0.35%

Source: City of Cleveland Comprehensive Annual Financial Reports

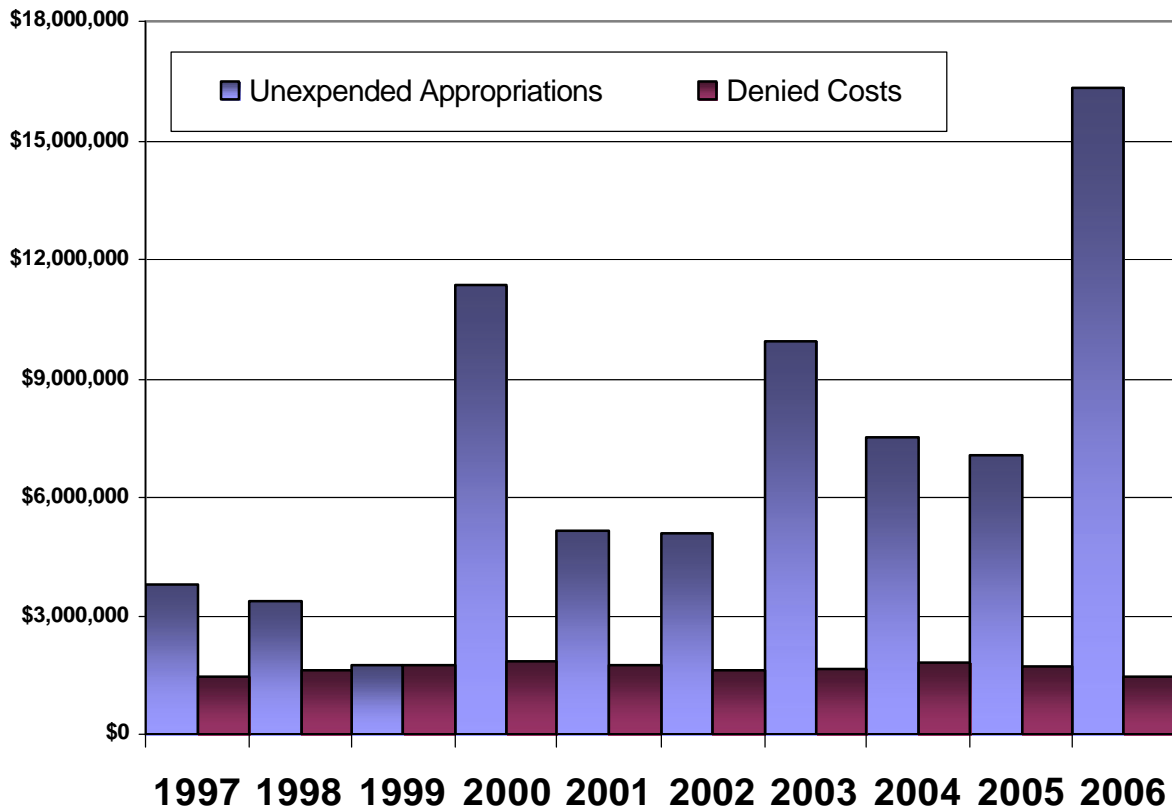
Table 14**General Fund Expenditures vs. Combined Cost of Granting
Comp Time**

Year	Expenditures	Cost	Percentage
1997	\$373,407,000	\$2,737,749	0.73%
1998	\$384,582,000	\$3,046,151	0.79%
1999	\$406,178,000	\$3,374,194	0.83%
2000	\$431,360,000	\$3,488,128	0.81%
2001	\$446,422,000	\$3,348,831	0.75%
2002	\$468,504,000	\$3,129,010	0.67%
2003	\$484,856,000	\$3,228,308	0.67%
2004	\$437,964,000	\$3,527,428	0.81%
2005	\$451,323,000	\$3,318,150	0.74%
2006	\$465,162,000	\$2,934,611	0.63%
Average (97-06)	\$434,975,800	\$3,213,256	0.74%

Source: City of Cleveland Comprehensive Annual Financial Reports

Table 15

**General Fund Unexpended Appropriations
vs.
Compensatory Time Requested and Denied**



Source: City of Cleveland Comprehensive Annual Financial Reports

Unexpended appropriations are the amount of authorized budget expenditures that were not used during the year. For example, if the total authorized budget was \$1,000,000 and the city only spent \$995,000, the unexpended appropriations would be \$5,000 (\$1,000,000 minus \$995,000).

Table 16**General Fund Unexpended Appropriations vs. Cost of Granting Denied Comp Time**

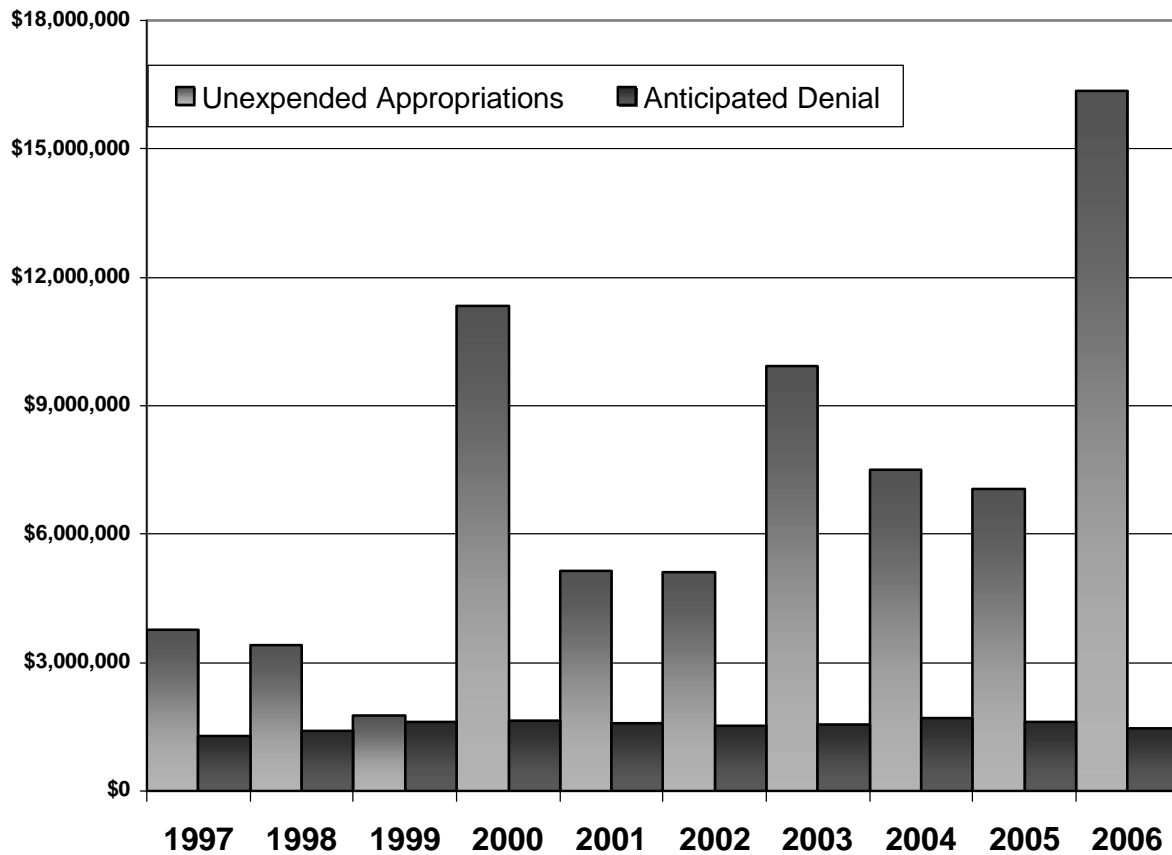
Year	Unexpended	Cost	Percentage
1997	\$3,776,000	\$1,441,102	38.16%
1998	\$3,398,000	\$1,633,145	48.06%
1999	\$1,768,000	\$1,778,246	100.58%
2000	\$11,328,000	\$1,842,479	16.26%
2001	\$5,143,000	\$1,766,966	34.36%
2002	\$5,097,000	\$1,597,863	31.35%
2003	\$9,936,000	\$1,662,598	16.73%
2004	\$7,497,000	\$1,831,007	24.42%
2005	\$7,059,000	\$1,705,229	24.16%
2006	\$16,354,000	\$1,480,188	9.05%
Average (97-06)	\$7,135,600	\$1,673,882	23.46%

Source: City of Cleveland Comprehensive Annual Financial Reports

Unexpended appropriations are the amount of authorized budget expenditures that were not used during the year. For example, if the total authorized budget was \$1,000,000 and the city only spent \$995,000, the unexpended appropriations would be \$5,000 (\$1,000,000 minus \$995,000).

Table 17

**General Fund Unexpended Appropriations
vs.
Cost of Granting Comp Time Not Requested Due To Anticipated Denial**



Source: City of Cleveland Comprehensive Annual Financial Reports

Unexpended appropriations are the amount of authorized budget expenditures that were not used during the year. For example, if the total authorized budget was \$1,000,000 and the city only spent \$995,000, the unexpended appropriations would be \$5,000 (\$1,000,000 minus \$995,000).

Table 18

**General Fund Unexpended Appropriations vs. Cost of
Granting Comp Time Not Requested
Due to Anticipated Denial**

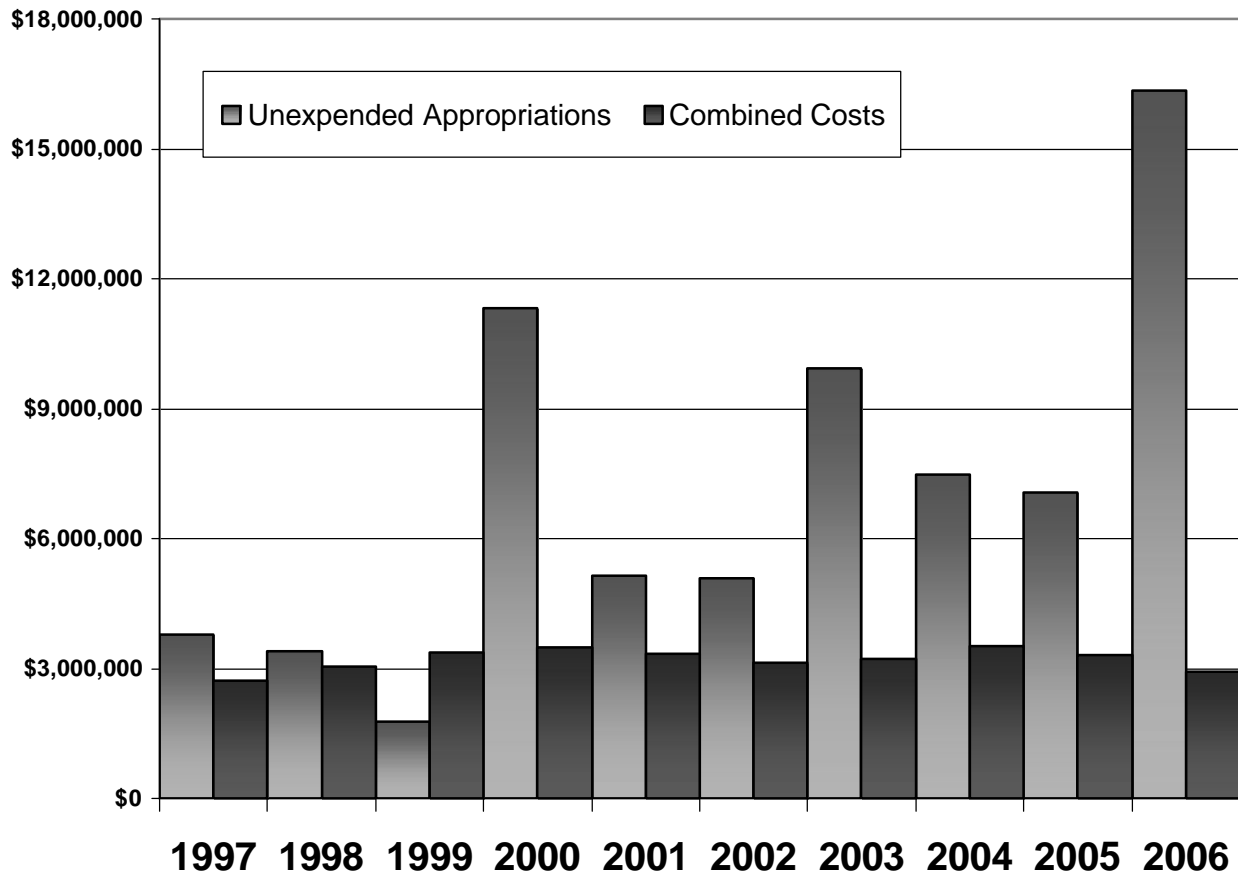
Year	Unexpended	Cost	Percentage
1997	\$3,776,000	\$1,296,647	34.34%
1998	\$3,398,000	\$1,413,005	41.58%
1999	\$1,768,000	\$1,595,947	90.27%
2000	\$11,328,000	\$1,645,649	14.53%
2001	\$5,143,000	\$1,581,865	30.76%
2002	\$5,097,000	\$1,531,147	30.04%
2003	\$9,936,000	\$1,565,710	15.76%
2004	\$7,497,000	\$1,696,421	22.63%
2005	\$7,059,000	\$1,612,921	22.85%
2006	\$16,354,000	\$1,454,423	8.89%
Average (97-06)	\$7,135,600	\$1,539,373	21.57%

Source: City of Cleveland Comprehensive Annual Financial Reports

Unexpended appropriations are the amount of authorized budget expenditures that were not used during the year. For example, if the total authorized budget was \$1,000,000 and the city only spent \$995,000, the unexpended appropriations would be \$5,000 (\$1,000,000 minus \$995,000).

Table 19

**General Fund Unexpended Appropriations
vs.
Combined Cost of Comp Time Denied and Anticipated Denials**



Source: City of Cleveland Comprehensive Annual Financial Reports

Unexpended appropriations are the amount of authorized budget expenditures that were not used during the year. For example, if the total authorized budget was \$1,000,000 and the city only spent \$995,000, the unexpended appropriations would be \$5,000 (\$1,000,000 minus \$995,000).

Table 20**General Fund Unexpended Appropriations vs. Combined Cost of Granting Comp Time**

Year	Unexpended	Cost	Percentage
1997	\$3,776,000	\$2,737,749	72.50%
1998	\$3,398,000	\$3,046,151	89.65%
1999	\$1,768,000	\$3,374,194	190.85%
2000	\$11,328,000	\$3,488,128	30.79%
2001	\$5,143,000	\$3,348,831	65.11%
2002	\$5,097,000	\$3,129,010	61.39%
2003	\$9,936,000	\$3,228,308	32.49%
2004	\$7,497,000	\$3,527,428	47.05%
2005	\$7,059,000	\$3,318,150	47.01%
2006	\$16,354,000	\$2,934,611	17.94%
Average (97-06)	\$7,135,600	\$3,213,256	45.03%

Source: City of Cleveland Comprehensive Annual Financial Reports

Unexpended appropriations are the amount of authorized budget expenditures that were not used during the year. For example, if the total authorized budget was \$1,000,000 and the city only spent \$995,000, the unexpended appropriations would be \$5,000 (\$1,000,000 minus \$995,000).

Table 21**General Fund Net Increase vs. Cost of Granting Comp Time**

Year	Net Increase	Cost	Percentage
1997	\$58,000	\$1,441,102	2484.66%
1998	\$1,937,000	\$1,633,145	84.31%
1999	\$1,169,000	\$1,778,246	152.12%
2000	\$16,883,000	\$1,842,479	10.91%
2001	(\$23,430,000)	\$1,766,966	-7.54%
2002	\$3,530,000	\$1,597,863	45.27%
2003	\$190,000	\$1,662,598	875.05%
2004	\$174,000	\$1,831,007	1052.30%
2005	\$10,926,000	\$1,705,229	15.61%
2006	\$6,343,000	\$1,480,188	23.34%
Average (97-06)	\$1,778,000	\$1,673,882	94.14%

Source: City of Cleveland Comprehensive Annual Financial Reports

Net increase is the equivalent to net income or profit for a business. It is every dollar received during the year minus every dollar spent during the year. While there are some adjustments made for outstanding purchase orders, over the long haul net increase is the equivalent to cash in minus cash out.

Table 22

**General Fund Net Increase vs. Cost of Granting Comp Time
Not Requested Due To Anticipated Denial**

Year	Net Increase	Cost	Percentage
1997	\$58,000	\$1,296,647	2235.60%
1998	\$1,937,000	\$1,413,005	72.95%
1999	\$1,169,000	\$1,595,947	136.52%
2000	\$16,883,000	\$1,645,649	9.75%
2001	(\$23,430,000)	\$1,581,865	-6.75%
2002	\$3,530,000	\$1,531,147	43.38%
2003	\$190,000	\$1,565,710	824.06%
2004	\$174,000	\$1,696,421	974.95%
2005	\$10,926,000	\$1,612,921	14.76%
2006	\$6,343,000	\$1,454,423	22.93%
Average (97-06)	\$1,778,000	\$1,539,373	86.58%

Source: City of Cleveland Comprehensive Annual Financial Reports

Net increase is the equivalent to net income or profit for a business. It is every dollar received during the year minus every dollar spent during the year. While there are some adjustments made for outstanding purchase orders, over the long haul net increase is the equivalent to cash in minus cash out.

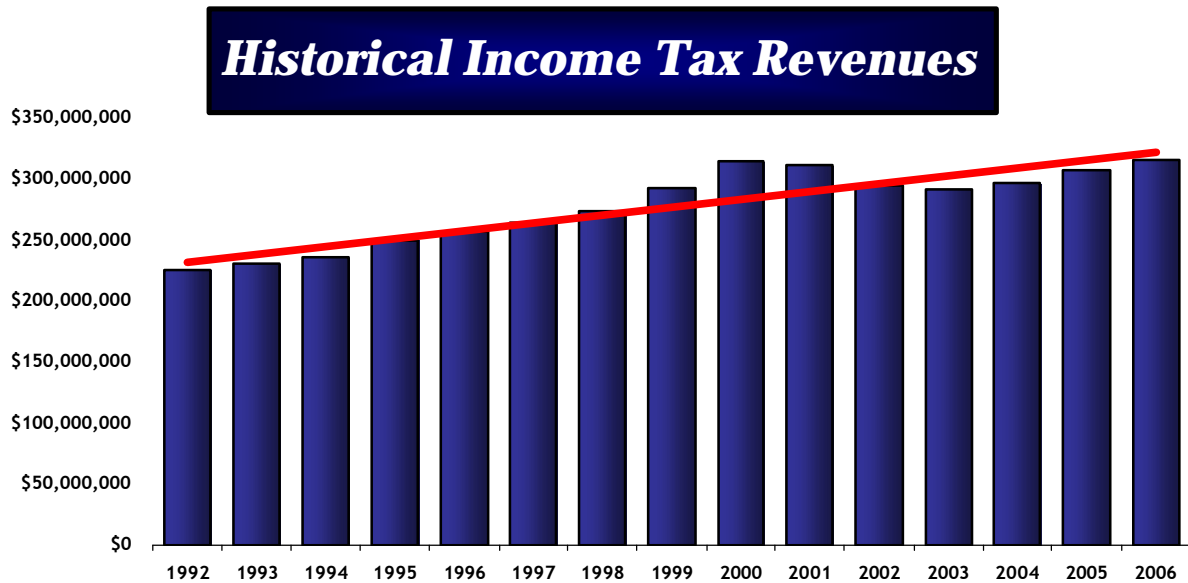
Table 23**General Fund Net Increase vs. Combined Cost of Granting
Comp Time**

Year	Net Increase	Cost	Percentage
1997	\$58,000	\$2,737,749	4720.26%
1998	\$1,937,000	\$3,046,151	157.26%
1999	\$1,169,000	\$3,374,194	288.64%
2000	\$16,883,000	\$3,488,128	20.66%
2001	(\$23,430,000)	\$3,348,831	-14.29%
2002	\$3,530,000	\$3,129,010	88.64%
2003	\$190,000	\$3,228,308	1699.11%
2004	\$174,000	\$3,527,428	2027.26%
2005	\$10,926,000	\$3,318,150	30.37%
2006	\$6,343,000	\$2,934,611	46.27%
Average (97-06)	\$1,778,000	\$3,213,256	180.72%

Source: City of Cleveland Comprehensive Annual Financial Reports

Net increase is the equivalent to net income or profit for a business. It is every dollar received during the year minus every dollar spent during the year. While there are some adjustments made for outstanding purchase orders, over the long haul net increase is the equivalent to cash in minus cash out.

Table 24

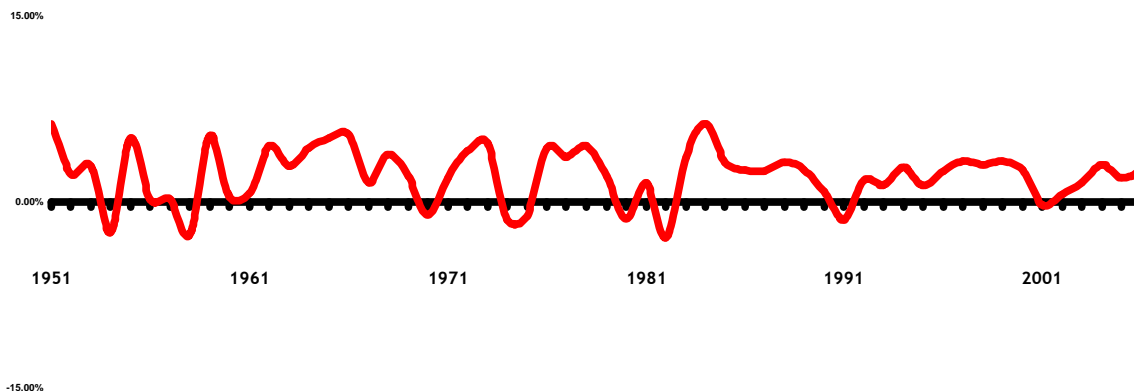


Source: City of Cleveland Comprehensive Annual Financial Reports

The long-term growth rate for Cleveland's income tax is very good. The reason that the decline for 2002 appears large is because the three previous years were well above the trend line. Cleveland's income tax is a stable source of revenue. If you live or work in Cleveland, you pay Cleveland Income tax.

Table 25

***United States Business Cycles
Since 1950***



Source: Bureau of Economic Analysis

Every year above the base line is an expansion year. Every year below the base line is a recession year. The last two business cycles have each been about ten years long. We are at the start of the seventh year of the current business cycle. If the current cycle mirrors the previous two, it will end in either late 2010 or early 2011.

EXHIBIT C

CITY OF CLEVELAND, OHIO

**COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES-BUDGET AND ACTUAL (NON-GAAP-BUDGETARY BASIS)-GENERAL, BUDGETED
SPECIAL REVENUE AND BUDGETED DEBT SERVICE FUND TYPES-LEGAL APPROPRIATION LEVEL**

For the Year Ended December 31, 1997

(Amounts in 000's)

	General Fund				Budgeted Special Revenue Funds			
	Original Budget	Revised Budget	Actual	Variance- Favorable (Unfavor- able)	Original Budget	Revised Budget	Actual	Variance- Favorable (Unfavor- able)
REVENUES								
Income taxes	\$ 222,138	\$ 222,138	\$ 222,745	\$ 607	\$ 27,768	\$ 27,768	\$ 27,845	\$ 77
Property taxes	40,915	40,915	40,844	(71)				
State local government fund	49,567	49,567	50,762	1,195				
Other shared revenues	24,362	24,362	26,122	1,760	10,400	10,400	10,515	115
Licenses and permits	7,851	7,851	8,886	1,035	500	500	401	(99)
Charges for services	13,142	13,142	13,570	428	1,300	1,300	1,761	461
Fines and forfeits	14,172	14,172	15,375	1,203				
Investment earnings	2,112	2,112	2,159	47				
Grants								
Workers compensation settlement and refunds	1,750	1,750	417	(1,333)				
Enterprise reimbursements								
Miscellaneous	26,137	26,137	16,898	(9,239)	4,815	4,815	4,213	(602)
TOTAL REVENUES	402,146	402,146	397,778	(4,368)	44,783	44,783	44,735	(48)
EXPENDITURES								
Current:								
General government	44,360	43,678	42,352	1,326				
Public service	31,207	30,477	30,208	269	26,292	26,292	25,529	763
Public safety	235,602	235,586	234,064	1,522				
Community development	6,317	6,135	5,943	192				
Public health	10,365	10,410	10,274	136				
Maintenance, parks and recreation	34,466	35,193	34,952	241				
Economic development	1,200	1,088	1,039	49				
Other	13,666	14,616	14,575	41				
Capital outlay					20,843	19,643	19,643	
Debt service:								
Principal retirement								
Interest								
Enterprise debt service								
TOTAL EXPENDITURES	377,183	377,183	373,407	3,776	47,135	45,935	45,172	763
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	24,963	24,963	24,371	(592)	(2,352)	(1,152)	(437)	715
OTHER FINANCING SOURCES (USES)								
Operating transfers in:								
Debt service from restricted income tax								
Debt service from convention center								
Other					9,919	9,919	9,547	(372)
Operating transfers out:								
Restricted income tax to debt service					(7,500)	(8,700)	(8,700)	
Other	(25,091)	(25,091)	(24,776)	315				
TOTAL OTHER SOURCES (USES)	(25,091)	(25,091)	(24,776)	315	2,419	1,219	847	(372)
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES (USES) OVER (UNDER) EXPENDITURES	(128)	(128)	(405)	(277)	67	67	410	343
Decertification of prior year encumbrances			463	463			109	109
Fund balances at beginning of year	496	496	496		6,089	6,089	6,089	
Fund balances at end of year	\$ 368	\$ 368	\$ 554	\$ 186	\$ 6,156	\$ 6,156	\$ 6,608	\$ 452

See notes to financial statements.

CITY OF CLEVELAND, OHIO

**COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES-BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)-GENERAL, BUDGETED
SPECIAL REVENUE AND BUDGETED DEBT SERVICE FUND TYPES-LEGAL APPROPRIATION LEVEL**

For the Year Ended December 31, 1998

(Amounts in 000's)

	General Fund				Budgeted Special Revenue Funds			
	Original Budget	Revised Budget	Actual	Variance- Favorable (Unfavor- able)	Original Budget	Revised Budget	Actual	Variance- Favorable (Unfavor- able)
REVENUES								
Income taxes	\$ 227,758	\$ 227,758	\$ 230,863	\$ 3,105	\$ 28,470	\$ 28,470	\$ 28,858	\$ 388
Property taxes	43,443	43,443	43,026	(417)				
State local government fund	51,430	51,430	54,255	2,825				
Other shared revenues	25,252	25,252	26,581	1,329	10,425	10,425	10,929	504
Licenses and permits	9,104	9,104	10,303	1,199	374	374	280	(94)
Charges for services	14,351	14,351	14,975	624	1,156	1,156	893	(263)
Fines and forfeits	14,257	14,257	15,914	1,657				
Investment earnings	2,115	2,115	4,241	2,126				
Grants								
Workers compensation settlement and refunds	1,750	1,750		(1,750)				
Enterprise reimbursements								
Miscellaneous	21,734	21,734	9,508	(12,226)	3,902	3,902	5,171	1,269
TOTAL REVENUES	411,194	411,194	409,666	(1,528)	44,327	44,327	46,131	1,804
EXPENDITURES								
Current:								
General government	46,212	47,402	45,902	1,500				
Public service	31,777	30,996	30,669	327	22,728	22,728	21,721	1,007
Public safety	240,770	240,991	240,717	274				
Community development	6,442	6,482	6,461	21				
Public health	10,871	10,909	10,418	491				
Maintenance, parks and recreation	35,524	35,106	34,385	721	2,000	2,000	2,000	
Economic development	1,256	1,082	1,067	15				
Other	14,053	15,012	14,963	49				
Capital outlay					16,938	16,938	16,470	468
Debt service:								
Principal retirement								
Interest								
TOTAL EXPENDITURES	386,905	387,980	384,582	3,398	41,666	41,666	40,191	1,475
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	24,289	23,214	25,084	1,870	2,661	2,661	5,940	3,279
OTHER FINANCING SOURCES (USES)								
Operating transfers in					9,512	9,512	8,602	(910)
Operating transfers out	(24,724)	(23,650)	(23,650)		(11,750)	(11,750)	(11,750)	
TOTAL OTHER SOURCES (USES)	(24,724)	(23,650)	(23,650)		(2,238)	(2,238)	(3,148)	(910)
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES (USES) OVER (UNDER) EXPENDITURES	(435)	(436)	1,434	1,870	423	423	2,792	2,369
Decertification of prior year encumbrances			503	503			1,218	1,218
Fund balances at beginning of year	554	554	554		6,608	6,608	6,608	
Fund balances at end of year	\$ 119	\$ 118	\$ 2,491	\$ 2,373	\$ 7,031	\$ 7,031	\$ 10,618	\$ 3,587

See notes to financial statements.

CITY OF CLEVELAND, OHIO

**COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES-BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)-GENERAL, BUDGETED
SPECIAL REVENUE AND BUDGETED DEBT SERVICE FUND TYPES-LEGAL APPROPRIATION LEVEL**

For the Year Ended December 31, 1999

(Amounts in 000's)

	General Fund				Budgeted Special Revenue Funds			
	Original Budget	Revised Budget	Actual	Variance- Favorable (Unfavor- able)	Original Budget	Revised Budget	Actual	Variance- Favorable (Unfavor- able)
REVENUES								
Income taxes	\$ 236,755	\$ 236,755	\$ 245,844	\$ 9,089	\$ 29,594	\$ 29,594	\$ 30,783	\$ 1,189
Property taxes	44,075	44,075	45,964	1,889				
State local government fund	55,757	55,757	56,923	1,166				
Other shared revenues	27,071	27,071	31,187	4,116	10,850	10,850	11,254	404
Licenses and permits	8,368	8,368	8,731	363	400	400	96	(304)
Charges for services	14,949	14,949	13,671	(1,278)	1,500	1,500	1,857	357
Fines and forfeits	15,407	15,407	16,611	1,204				
Investment earnings	2,944	2,944	4,435	1,491				
Grants								
Enterprise reimbursements								
Miscellaneous	23,368	23,368	8,759	(14,609)	5,151	5,151	4,059	(1,092)
TOTAL REVENUES	428,694	428,694	432,125	3,431	47,495	47,495	48,049	554
EXPENDITURES								
Current:								
General government	49,952	51,392	49,837	1,555				
Public service	31,836	31,401	31,222	179	25,223	25,223	25,157	66
Public safety	251,994	252,809	252,723	86				
Community development	6,640	6,640	6,581	59				
Public health	11,475	11,706	11,984	(278)				
Maintenance, parks and recreation	36,237	36,236	36,150	86	2,000	2,000	2,000	
Economic development	1,180	1,180	1,128	52				
Other	15,282	16,582	16,553	29				
Capital outlay					19,621	19,321	15,117	4,204
Debt service:								
Principal retirement								
Interest								
TOTAL EXPENDITURES	404,596	407,946	406,178	1,768	46,844	46,544	42,274	4,270
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	24,098	20,748	25,947	5,199	651	951	5,775	4,824
OTHER FINANCING SOURCES (USES)								
Operating transfers in					9,254	9,254	10,483	1,229
Operating transfers out	(24,778)	(24,778)	(24,778)		(11,750)	(12,050)	(12,050)	
TOTAL OTHER SOURCES (USES)	(24,778)	(24,778)	(24,778)		(2,496)	(2,796)	(1,567)	1,229
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES (USES) OVER (UNDER) EXPENDITURES	(680)	(4,030)	1,169	5,199	(1,845)	(1,845)	4,208	6,053
Fund balances at beginning of year	2,491	2,491	2,491		10,618	10,618	10,618	
Fund balances at end of year	\$ 1,811	\$ (1,539)	\$ 3,660	\$ 5,199	\$ 8,773	\$ 8,773	\$ 14,826	\$ 6,053

See notes to financial statements.

**COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES-BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)-GENERAL, BUDGETED
SPECIAL REVENUE AND BUDGETED DEBT SERVICE FUND TYPES**

For the Year Ended December 31, 2000

(Amounts in 000's)

	General Fund				Budgeted Special Revenue Funds			
	Original Budget	Revised Budget	Actual	Variance- Favorable (Unfavor- able)	Original Budget	Revised Budget	Actual	Variance- Favorable (Unfavor- able)
REVENUES								
Income taxes	\$ 251,993	\$ 269,901	\$ 268,786	\$ (1,115)	\$ 32,000	\$ 32,734	\$ 30,806	\$ (1,928)
Property taxes	43,998	43,997	45,131	1,134				
State local government fund	57,815	57,815	59,488	1,673				
Other shared revenues	30,177	30,177	32,871	2,694	11,300	11,300	11,011	(289)
Licenses and permits	8,647	8,647	9,339	692	400	400		(400)
Charges for services	14,527	14,527	16,177	1,650	2,000	2,000	1,784	(216)
Fines and forfeits	16,145	16,145	17,843	1,698				
Investment earnings		3,283	2,526	(757)				
Grants								
Miscellaneous	26,289	26,739	24,447	(2,292)	5,104	5,104	6,050	946
TOTAL REVENUES	449,591	471,231	476,608	5,377	50,804	51,538	49,651	(1,887)
EXPENDITURES								
Current:								
General government	53,839	58,417	55,922	2,495				
Public service	33,450	34,250	33,580	670	24,724	25,324	24,944	380
Public safety	260,577	263,695	261,480	2,215				
Community development	16,184	16,184	12,583	3,601				
Public health	12,925	12,920	12,463	455				
Parks, recreation and properties	38,877	38,877	37,574	1,303	2,000	4,000	4,000	
Economic development	1,230	1,080	1,014	66				
Other	17,265	17,265	16,742	523				
Capital outlay					20,834	25,619	25,610	9
Debt service:								
Principal retirement								
Interest								
TOTAL EXPENDITURES	434,347	442,688	431,360	11,328	47,558	54,943	54,554	389
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	15,244	28,543	45,248	16,705	3,246	(3,405)	(4,903)	(1,498)
OTHER FINANCING SOURCES (USES)								
Operating transfers in					8,736	8,736	14,591	5,855
Operating transfers out	(39,165)	(39,465)	(39,465)		(17,150)	(12,650)	(12,650)	
TOTAL OTHER SOURCES (USES)	(39,165)	(39,465)	(39,465)		(8,414)	(3,914)	1,941	5,855
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES (USES) OVER (UNDER) EXPENDITURES	(23,921)	(10,922)	5,783	16,705	(5,168)	(7,319)	(2,962)	4,357
Decertification of prior year encumbrances		13,100	13,100			98	98	
Fund balances at beginning of year	3,660	3,660	3,660		14,826	14,826	14,826	
Fund balances at end of year	\$ (20,261)	\$ 5,838	\$ 22,543	\$ 16,705	\$ 9,658	\$ 7,605	\$ 11,962	\$ 4,357

See notes to financial statements.

CITY OF CLEVELAND, OHIO

**COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES-BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)-GENERAL, BUDGETED
SPECIAL REVENUE AND BUDGETED DEBT SERVICE FUND TYPES**

For the Year Ended December 31, 2001

(Amounts in 000's)

	General Fund				Budgeted Special Revenue Funds			
	Original Budget	Revised Budget	Actual	Variance- Favorable (Unfavor- able)	Original Budget	Revised Budget	Actual	Variance- Favorable (Unfavor- able)
REVENUES								
Income taxes	\$ 271,392	\$ 271,392	\$ 262,721	\$ (8,671)	\$ 33,924	\$ 33,924	\$ 32,838	\$ (1,086)
Property taxes	48,318	48,318	47,842	(476)				
State local government fund	58,310	58,284	59,265	981				
Other shared revenues	34,612	34,612	31,590	(3,022)	11,600	11,600	11,604	4
Licenses and permits	8,184	8,184	8,887	703				
Charges for services	14,127	15,540	16,030	490	2,000	2,000	1,733	(267)
Fines and forfeits	16,658	16,658	16,768	110				
Investment earnings	4,893	2,446	1,604	(842)				
Grants								
Miscellaneous	20,569	21,603	29,735	8,132	8,260	8,260	8,784	524
TOTAL REVENUES	477,063	477,037	474,442	(2,595)	55,784	55,784	54,959	(825)
EXPENDITURES								
Current:								
General government	56,041	55,733	54,786	947				
Public service	33,990	33,825	33,550	275	27,911	27,661	26,819	842
Public safety	269,651	274,705	272,436	2,269				
Community development	16,535	16,801	16,655	146				
Public health	13,247	12,211	11,884	327				
Maintenance, parks and recreation	40,543	39,309	39,131	178	2,000	2,000	2,000	
Economic development	1,172	1,102	1,098	4				
Other	17,879	17,879	16,882	997				
Capital outlay					20,174	20,174	20,152	22
Debt service:								
Principal retirement								
Interest								
TOTAL EXPENDITURES	449,058	451,565	446,422	5,143	50,085	49,835	48,971	864
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	28,005	25,472	28,020	2,548	5,699	5,949	5,988	39
OTHER FINANCING SOURCES (USES)								
Operating transfers in					9,500	9,500	9,726	226
Operating transfers out	(44,661)	(42,153)	(41,680)	473	(13,750)	(13,750)	(13,750)	
TOTAL OTHER SOURCES (USES)	(44,661)	(42,153)	(41,680)	473	(4,250)	(4,250)	(4,024)	226
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES (USES) OVER (UNDER) EXPENDITURES	(16,656)	(16,681)	(13,660)	3,021	1,449	1,699	1,964	265
Decertification (recertification) of prior year encumbrances			(9,779)	(9,779)			587	587
Fund balances at beginning of year	22,543	22,543	22,543		11,962	11,962	11,962	
Fund balances at end of year	\$ 5,887	\$ 5,862	\$ (896)	\$ (6,758)	\$ 13,411	\$ 13,661	\$ 14,513	\$ 852

See notes to financial statements.

CITY OF CLEVELAND, OHIO

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES (BUDGET AND ACTUAL) - GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2002

(Amounts in 000's)

	Original Budget	Final Budget	Actual*	Variance- Positive (Negative)
REVENUES:				
Income taxes	\$ 249,909	\$ 249,909	\$ 246,519	\$ (3,390)
Property taxes	47,295	47,295	47,925	630
State local government funds	59,124	56,825	56,211	(614)
Other shared revenues	28,787	31,086	31,491	405
Licenses and permits	7,355	7,355	7,807	452
Charges for services	15,495	15,495	16,359	864
Fines and forfeits	17,804	17,804	17,778	(26)
Investment earnings	1,342	1,342	1,072	(270)
Workers comp refund	4,750	4,750	5,142	392
Grants	4,061	4,061	4,344	283
Miscellaneous	27,623	27,898	25,589	(2,309)
Total revenues	463,545	463,820	460,237	(3,583)
EXPENDITURES:				
Current:				
General government	64,142	60,451	58,839	1,612
Public service	37,393	37,318	36,645	673
Public safety	285,706	293,564	292,140	1,424
Community development	11,281	11,199	11,142	57
Public health	12,413	12,156	11,538	618
Parks, recreation and properties	39,671	39,776	39,116	660
Economic development	1,392	1,081	1,057	24
Other	16,106	18,056	18,027	29
Total expenditures	468,104	473,601	468,504	5,097
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(4,559)	(9,781)	(8,267)	1,514
OTHER FINANCING SOURCES (USES):				
Operating transfers in	29,770	27,885	28,178	293
Operating transfers out	(24,987)	(22,755)	(22,754)	1
Total other financing sources (uses)	4,783	5,130	5,424	294
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	224	(4,651)	(2,843)	1,808
ADJUSTMENT FOR PRIOR YEAR ENCUMBRANCES AND PRE-ENCUMBRANCES		6,048	6,373	325
NET CHANGE IN FUND BALANCES	224	1,397	3,530	2,133
FUND BALANCES AT BEGINNING OF YEAR	(896)	(896)	(896)	
FUND BALANCES AT END OF YEAR	\$ (672)	\$ 501	\$ 2,634	\$ 2,133

* On budgetary basis of accounting (see Note 2D).

The notes to the financial statements are an integral part of this statement.

CITY OF CLEVELAND, OHIO

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES (BUDGET AND ACTUAL) - GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2003

(Amounts in 000's)

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual*</u>	<u>Variance- Positive (Negative)</u>
REVENUES:				
Income taxes	\$ 253,148	\$ 250,617	\$ 249,680	\$ (937)
Property taxes	41,214	41,214	41,133	(81)
State local government funds	59,385	55,672	55,459	(213)
Other shared revenues	39,533	39,533	38,554	(979)
Licenses and permits	11,087	10,991	10,367	(624)
Charges for services	19,937	16,122	15,547	(575)
Fines, forfeits and settlements	20,849	18,797	18,297	(500)
Investment earnings	1,350	1,435	1,534	99
Grants	3,691	4,183	4,806	623
Miscellaneous	24,477	24,477	20,398	(4,079)
Total revenues	474,671	463,041	455,775	(7,266)
EXPENDITURES:				
Current:				
General government	71,093	66,233	64,663	1,570
Public service	38,139	37,314	36,785	529
Public safety	287,797	296,067	294,118	1,949
Community development	2,794	2,704	2,700	4
Building and housing	12,697	11,772	11,589	183
Public health	13,181	13,146	12,620	526
Parks, recreation and properties	41,148	39,728	38,706	1,022
Economic development	1,362	1,197	1,120	77
Other	14,756	26,631	22,555	4,076
Total expenditures	482,967	494,792	484,856	9,936
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(8,296)	(31,751)	(29,081)	2,670
OTHER FINANCING SOURCES (USES):				
Transfers in	15,326	34,326	34,394	68
Transfers out	(12,980)	(11,155)	(11,154)	1
Premium on interest rate swap agreement	3,400	3,400	3,400	
Total other financing sources (uses)	5,746	26,571	26,640	69
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	(2,550)	(5,180)	(2,441)	2,739
DECERTIFICATION OF PRIOR YEAR ENCUMBRANCES AND PRE-ENCUMBRANCES		2,630	2,631	1
NET CHANGE IN FUND BALANCES	(2,550)	(2,550)	190	2,740
FUND BALANCES AT BEGINNING OF YEAR	2,634	2,634	2,634	
FUND BALANCES AT END OF YEAR	\$ 84	\$ 84	\$ 2,824	\$ 2,740

* On budgetary basis of accounting (see Note 2D).

The notes to the financial statements are an integral part of this statement.

CITY OF CLEVELAND, OHIO

**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES (BUDGET AND ACTUAL) - GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2004**

(Amounts in 000's)

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual*</u>	<u>Variance- Positive (Negative)</u>
REVENUES:				
Income taxes	\$ 251,500	\$ 251,500	\$ 251,399	\$ (101)
Property taxes	43,699	43,700	44,707	1,007
State local government fund	55,743	55,743	55,789	46
Other shared revenues	38,290	38,517	38,010	(507)
Licenses and permits	10,829	13,047	13,001	(46)
Charges for services	16,156	16,729	17,190	461
Fines, forfeits and settlements	17,893	15,609	15,532	(77)
Investment earnings	1,000	1,000	1,007	7
Grant revenue	1,280	2,340	2,389	49
Miscellaneous	28,065	26,270	20,341	(5,929)
Total revenues	464,455	464,455	459,365	(5,090)
EXPENDITURES:				
Current:				
General government	64,886	65,365	63,540	1,825
Public service	34,338	34,428	34,005	423
Public safety	268,224	267,333	263,617	3,716
Community development	2,325	2,265	2,263	2
Building and housing	10,432	10,527	10,409	118
Public health	11,786	12,261	11,953	308
Parks, recreation and properties	35,269	34,943	33,900	1,043
Economic development	1,127	965	938	27
Other	17,074	17,374	17,339	35
Total expenditures	445,461	445,461	437,964	7,497
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	18,994	18,994	21,401	2,407
OTHER FINANCING SOURCES (USES):				
Transfers in			9	9
Transfers out	(21,684)	(21,684)	(21,683)	1
Total other financing sources (uses)	(21,684)	(21,684)	(21,674)	10
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	(2,690)	(2,690)	(273)	2,417
DECERTIFICATION OF PRIOR YEAR ENCUMBRANCES AND PRE-ENCUMBRANCES			447	447
NET CHANGE IN FUND BALANCES	(2,690)	(2,690)	174	2,864
FUND BALANCES AT BEGINNING OF YEAR	2,824	2,824	2,824	
FUND BALANCES AT END OF YEAR	\$ 134	\$ 134	\$ 2,998	\$ 2,864

* On budgetary basis of accounting (see Note 2D).

The notes to the financial statements are an integral part of this statement.

CITY OF CLEVELAND, OHIO

**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES (BUDGET AND ACTUAL) - GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2005**

(Amounts in 000's)

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual*</u>	<u>Variance- Positive (Negative)</u>
REVENUES:				
Income taxes	\$ 261,770	\$ 261,770	\$ 262,897	\$ 1,127
Property taxes	44,406	42,021	43,440	1,419
State local government funds	55,789	55,789	55,887	98
Other shared revenues	38,202	38,802	39,057	255
Licenses and permits	11,446	11,446	11,760	314
Charges for services	17,397	19,658	19,413	(245)
Fines, forfeits and settlements	19,678	17,293	16,133	(1,160)
Investment earnings	2,115	2,115	2,096	(19)
Grants	140	740	831	91
Miscellaneous	<u>18,664</u>	<u>21,173</u>	<u>20,241</u>	<u>(932)</u>
Total revenues	469,607	470,807	471,755	948
EXPENDITURES:				
Current:				
General government	67,560	66,569	64,644	1,925
Public service	36,022	36,951	36,627	324
Public safety	270,826	273,791	271,442	2,349
Community development	2,336	2,357	2,322	35
Building and housing	10,799	10,581	10,496	85
Public health	12,347	12,457	11,937	520
Parks, recreation and properties	37,581	36,620	35,626	994
Economic development	1,095	1,045	990	55
Other	<u>19,366</u>	<u>18,011</u>	<u>17,239</u>	<u>772</u>
Total expenditures	457,932	458,382	451,323	7,059
EXCESS OF REVENUES OVER EXPENDITURES	11,675	12,425	20,432	8,007
OTHER FINANCING SOURCES (USES):				
Transfers in	5,395	5,395	6,680	1,285
Transfers out	(20,015)	(20,765)	(19,582)	1,183
Proceeds from the sale of land			87	87
Total other financing sources (uses)	<u>(14,620)</u>	<u>(15,370)</u>	<u>(12,815)</u>	<u>2,555</u>
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES	<u>(2,945)</u>	<u>(2,945)</u>	<u>7,617</u>	<u>10,562</u>
DECERTIFICATION OF PRIOR YEAR ENCUMBRANCES AND PRE-ENCUMBRANCES			3,309	3,309
NET CHANGE IN FUND BALANCES	<u>(2,945)</u>	<u>(2,945)</u>	<u>10,926</u>	<u>13,871</u>
FUND BALANCES AT BEGINNING OF YEAR	<u>2,998</u>	<u>2,998</u>	<u>2,998</u>	-
FUND BALANCES AT END OF YEAR	<u>\$ 53</u>	<u>\$ 53</u>	<u>\$ 13,924</u>	<u>\$ 13,871</u>

* On budgetary basis of accounting (see Note 2D).

The notes to the financial statements are an integral part of this statement.

CITY OF CLEVELAND, OHIO

**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES (BUDGET AND ACTUAL) - GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2006**

(Amounts in 000's)

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual*</u>	<u>Variance- Positive (Negative)</u>
REVENUES:				
Income taxes	\$ 269,235	\$ 269,235	\$ 271,120	\$ 1,885
Property taxes	42,534	42,534	43,911	1,377
State local government funds	55,848	55,848	55,922	74
Other shared revenues	38,878	38,878	39,144	266
Licenses and permits	11,800	11,800	11,785	(15)
Charges for services	19,919	19,919	19,978	59
Fines, forfeits and settlements	23,735	23,735	20,838	(2,897)
Investment earnings	2,126	2,126	3,350	1,224
Grants			1,187	1,187
Miscellaneous	<u>22,048</u>	<u>22,048</u>	<u>23,692</u>	<u>1,644</u>
Total revenues	486,123	486,123	490,927	4,804
EXPENDITURES:				
Current:				
General government	73,240	73,340	67,730	5,610
Public service	39,108	39,111	37,383	1,728
Public safety	286,026	285,826	280,899	4,927
Community development	2,322	2,122	1,985	137
Building and housing	10,837	10,837	9,965	872
Public health	12,713	13,023	12,259	764
Parks, recreation and properties	38,749	38,236	36,639	1,597
Economic development	1,042	1,042	921	121
Other	<u>17,479</u>	<u>17,979</u>	<u>17,381</u>	<u>598</u>
Total expenditures	481,516	481,516	465,162	16,354
EXCESS OF REVENUES OVER EXPENDITURES	4,607	4,607	25,765	21,158
OTHER FINANCING SOURCES (USES):				
Transfers in	3,576	3,576	125	(3,451)
Transfers out	<u>(22,088)</u>	<u>(22,088)</u>	<u>(22,071)</u>	<u>17</u>
Total other financing sources (uses)	<u>(18,512)</u>	<u>(18,512)</u>	<u>(21,946)</u>	<u>(3,434)</u>
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES	<u>(13,905)</u>	<u>(13,905)</u>	<u>3,819</u>	<u>17,724</u>
DECERTIFICATION OF PRIOR YEAR ENCUMBRANCES AND PRE-ENCUMBRANCES			<u>2,524</u>	<u>2,524</u>
NET CHANGE IN FUND BALANCES	<u>(13,905)</u>	<u>(13,905)</u>	<u>6,343</u>	<u>20,248</u>
FUND BALANCES AT BEGINNING OF YEAR	<u>13,924</u>	<u>13,924</u>	<u>13,924</u>	<u>-</u>
FUND BALANCES AT END OF YEAR	<u>\$ 19</u>	<u>\$ 19</u>	<u>\$ 20,267</u>	<u>\$ 20,248</u>

* On budgetary basis of accounting (see Note 2D).

The notes to the financial statements are an integral part of this statement.

EXHIBIT D

BECK, et al. v. CLEVELAND, et al.

Case No. 99-1271

QUESTION 2 - WERE YOU EVER DENIED YOUR REQUEST TO USE FLSA COMP TIME												
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Average Days		7.73	8.59	9.08	9.13	8.50	7.43	7.28	8.02	7.47	6.29	3.70
Total Days		5008	5564	5882	5916	5508	4814	4719	5197	4840	4079	2400
Total Hours		40,064	44,512	47,056	47,328	44,064	38,512	37,752	41,576	38,720	32,632	19,200
NAME		Requests	Requests	Requests	Requests	Requests	Requests	Requests	Requests	Requests	Requests	Requests
ADAMS	RICHARD C	2	13	13	18	18	23	23	28	28	28	15
ADAMS JR	WILLIAM M					2	0	0	3	3	3	3
ALEXANDER	MICHAEL	15	20	20	20	20	15	35	14	20	17	
ALMEIDA	ALAN E	8	10	6	9	9	8	10	9	3	0	0
AMOS	PATRICIA	5	4	6	6							
ANDERSON	JOHN	7	7	7	7	7	7	7	7	7	5	0
ANDREJCAK	PATRICK	3	4	3	3	4	3	7	8	7	8	10
ANDUJAR	SERGIO	1	1	1	1	1	1					
ANNABLE	RICHARD	9	6	9	9	6	9	9	9	9	9	
APPLING	CHANDLER	6	9	4	5	4	3	2	2	2	2	2
AUSTIN	MIDOLA B	8	8	8	8	10	10	10	10	8	8	
BAEPPLER	MATTHEW M	30	30	30	30	20	12	12	12	12	8	5
BAILLIS	DANIEL L								3	5	6	1
BAKER	CHARLES W	50	50	50	50	50	50	50	50	50	50	25
BALAK	THOMAS S.	5	3			3	2	2	4			
BALOGH	DOUGLAS R.	25	25	25	25	25	25	25	25	25	20	
BARNES	THOMAS R.	8	12	9	10	10	10	8	20	25	25	0
BARROW	KELVIN	50	50	50	50	50	50	50	50	50	50	
BARROW	REGINALD	7	10									
BATIE	WALTER	5	6	8	3							
BAUCKMAN	WILLIAM J		1		1							
BAYNESS	RICARDO A	8	8	8	13	13	13	13	14	14	10	5
BECKWITH	PAUL E	8	8	8	8	8	8	8	8	8	8	8
BELLIAN	DAVID	12	15	10	10							
BELZ	DONALD G	2	2	2								
BENDER	DAVID		3	2								
BENNING	DAVID	1	1									
BERVATH-SAUTO	TRACEY	20	20	20	20	20	20	20	20	20	10	
BLACK	PATRICIA	3	3	3	3	3	3	3	3	3	3	3
BLATNIK	DENNIS J	3	3	3	3	3	3	3	3	3	3	3
BOWMAN	THOMAS C	25	25	25	25	25	25	25	25	25	25	5
BOWMAN	KATHLEEN	60	60	60	60	60						
BOX	PAUL D	9	9	9	9	9	9	9	9	9	9	9
BRAGG	RENAE			1	5	5	5	5	5	3	1	1

BECK, et al. v. CLEVELAND, et al.

Case No. 99-1271

		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
BRESNAHAN	JAMES P			3	3	3	4	3	4	3	3	2
BREWER	DEBRA	3	3	5	5	2	5	5	6	2	2	2
BRILL	DANIEL A			3	6	8	8	10	8	10	12	4
BRILL	JAMES A	0	0	48	48	96	96	100	96	22	24	2
BRITTEN	JAMUSCA	2	2	2	2	5	5	9	7	4	5	4
BRODY	BRYON	0	0	15	15	20	20	20	20	25	25	10
BRONSON	GERALD E	5	4	6	5	4	3	5	6	4	6	6
BROOKS III	JAMES A	10	10	10	10	10	10	9	10	15	15	5
BROWN	PATRICK J	15	15	15	15	15	15	15	25	25	25	10
BROWN	ROLAND B	4	4	4	4	4	4	4	4	4	4	4
BROWN	CHERYL	7	7	6	3							
BROWN JR	KENNETH W	5	5	5	5	5	5	5	10	10	10	10
BROWNING	JOHN L	6	8	8	4	6	6	5	6	6	8	3
BRUMFIELD	FREDERICK	5	5	4	5	5	5	5	5	5	5	5
BUDNY	MICHAEL		10	10	15	15	15	15	20	20	20	10
BUFORD	ALAN E	2	3	4	3	2	4	2	4	3	3	1
BUJNAK	JOSEPH	5	5	5	5	5	5	5	8	8	8	
BURANT JR	RAY							5	7	4		
BUSH	CHRISTOPHER		7	12	13	15	13	19	9	8	12	7
BOTTONE BUSH	ROCHELLE	0	2	6	12	12	0	8	0	12	12	10
BUSLER	KENNETH M.	10	10	10	10	10	10	10	3			
BUSSE	WILLIAM B	6	10	16	20	12	16	26	30	34	28	14
BUTCHER	JOSEPH	3	3	3	3				0	0	0	0
BUTTNER	MARGARET	0	2	1	0				12	13	2	0
BYRD	SAMUEL		1	2	2	3	3	4	4	3	2	1
CAIN-CATLEDGE	WENDY	10	10	5	5	6	6	8	5	5	2	3
CANNON	TIMOTHY	6	5	9	9	5	5	4	5			
CARROLL	DAVID	10	10	10	10	10	10	6	6	5	0	0
CARTER	DOUGLAS A	6	6	6	6	6	1					
CARTER	DIANE M	2										
CAVANAGH	JOSEPH P	4	3	3	4	3	3	4	4	0	0	0
CAVETT	DEBRA	10	10	12	6							
CERNY	RICHARD A	8	8	8	8	8	8	8	8	8	8	5
CHATMON	GARY	3	3	3	3	3	3	3	3	3	3	3
CHEESE	RAY										3	
CHETNIK	BRIAN				2	4	4	3	4	4	3	1
CHIPGUS	RAYMOND A	20	20	20	20	10	15	15	15			
CIELEC	KEVIN L	12	14	10	12	10	8	16	20	18	18	6
CLARK	TIMOTHY J	35	35	35	35	15	0	0	35	20	0	0
CLARK	TODD A	13	0	0	0	0	0	0	0	0	0	0

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CLAYTON	SCOTT W	5	13	13	13	13	5	5	5	5	1	1
CLEMENS	TODD M		10	10	10	10	10	20	20	20	20	10
COLE	JOHN	10	10	10	5							
COLEMAN	PATRICIA	8	8	8	8	8	8					
CONNELLY	MICHAEL T	10	7	5	5							
CONNOLE	THOMAS W	10	10	10	10	10	10	10	10	10	10	10
CONNOLLY	RICKY D	4	7	6	8	7	5	4	5	6	3	2
CONNORS	DANIEL	18	13	13	13	18	18	8	13	13	13	13
CONRAD	JOE	1									1	
COOPER	EDWIN	2	2	2	2	2	2	2	2	2	2	2
COOPER	SANDRA			12	12			5	10	8		
CORNELL	DARRELL	2		2			1	2	5			
COX	MICHAEL T.	4	5	6	4	4	4	3	6	5	6	5
CRASKA	MATTHEW J		0	6	6	6	6	6	6	6	6	6
CRAYTON	GERALD	1										
CRISMAN	BRIAN	10	10	10	10	10	10	10	10	5	0	0
CROFT	ERIC S	24	24	24	24	11	11	11	11	11	11	11
CRUZ	JEANNETTE	8	18	13	13	13	10	10	7	5	2	
CRUZ	FRANCISCO	3	3	3	3	3	3	3	3	3	3	3
CSOLTKO	EDWARD J	10	10	15	20	20	20	25	35	20	20	15
CUADRA	EDWIN	2	2	1	2							
CUDO JR	JAMES R	20	10									
CURRY	BRYAN P.			2	2	2	2	2	2			
CURRY	WILLIAM D	8	10	7	9	11	5	6	14	12	9	
CUSUMANO	FRANK J	20	45	50	13	14	14					
CUTLIP	BRUCE	25	25	25	25							
DAGG	DIANA	5	6	7	8	10	9	11	12	10	12	10
DANFORD	JOHN L	6	6	6	6	6	6	6	6	6	6	
DAUGENTI	JOSEPH	75	80	60	10							
DAUNCH	ROBERT J	8	10	7	10	8	9	9	10	5	5	4
DAVID	DANIEL J	6	6	5	7	7	6	5	5	8	6	3
DAVILA	FELIPE	10	12	7	9	6	10	5	2	4	2	0
DAVIS	BRIAN T	4	4	8	8	8	8	8	8	8	8	3
DAVIS	RACSO			7	10	8	10	12	11	10	8	6
DAVIS-POLLARD	DARLENE	3	7	6	0	5	5	5				
DEDO	JAMES A	24	24	24								
DEJESUS	MOSES	14	12	15	10	11	9	13	8	8	7	4
DENNIS	JAMES G	6	6	6	6	6	6					
DEPENTI	CHARLES	5	0	0	0	0						
DESATNIK	ANDREW	3	3	3	3	3	3	3	3	3	3	1

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DETRICK	GLENN		3	2	2	4	4	3	2	3	2	2
DIAZ	ELIAS	10	10	8								
DICONCEZIO	ANGELA	6	8	8	10	7	9	8	10	10	7	6
DIGREGORIO	JOSEPH	4										
DIMARCO	MARINO E	13	13	13	13	13	13	13	13	13	10	8
DIMATTEO	ALEX	6	8	3	0	0	0	5	6	0	0	0
DONEGAN	MICHAEL		40	40	40	40	40	40	40	40	40	15
DORAN	MARGARET E								2			
DOTSON	HERMAN	4	4	4	4	4	4	4	4	4	3	2
DOUGLAS	ANDRE	4	2	2	3	4	5	4	3	1	2	3
DUKE	AMY B	18	18	18	18	18						
DULLER	MICHAEL	3	3		3	3	3					
DUNBROOK	KENNETH		11	11	11	11	11	11	11	11	11	
DUNN	JAMES J	18	18	18	18	8	8	8	8	3	3	3
DUNN	ROBERT	13	13	8	4	4	4	0	0	0	0	0
DVORAK	DALE	4	4									
ELLIS	DANNY			6	6	6	6	10	8	9	6	0
ELMORE	DAVID	5	5	5								
ENTENOK	TIMOTHY M	8	8	0	0	0	0	0	0	0	0	0
ESCANO	JOSEPH D	14	14	14	14	14	14	14	14	14	14	14
ESTREMERA	MAXIMO	0	0	6	20	20	24	22	20	10	3	1
EVANS	WILLIAM P	10	8	12	6							
EVANS	ELAINE C	8	8	8	8	8			13	13	8	
EZZO	ANDREW	30	30	30	30	10			25			
FABIAN	JAMES											5
FAIRCHILD	KEVIN	0	0	0	4	4	5	5	5	5	0	0
FARLEY	MICHAEL J	10	12	20	16	6	6	15	24	13	10	6
FAY	DANIEL	2	4	4	4	6	4					
FIELD	RICHARD A	20	20	20	20	20	20	20	20	20	20	0
FIGUEROA	MARCIA E			12	12	12	12	12	12	12	12	2
FINAU	DONALD A	8	23	23	23	35	35	35	35	38	38	43
FISCHBACK	KEVIN	5	6	4	5	6	5	6	2	2	1	1
FISCHER	BRIAN C	6	6	10	10	12	12	12	12	10		
FITZPATRICK	TIMOTHY	8	0	0	0	0						
FLANAGAN	DANIEL M	10	10	10	10	10	10	10	10	10		
FLEETWOOD	TONI K	6	4	5	4	5	7	4	3	8	7	0
FLINT	ROSE	5	5	5	5			2	5	8	8	8
FLORES	MARK	1	2	1	1	8	3	3	3	3	3	1
FLORES-SEMIDEY	MIGDALIA	10	9	9	9	9	9	9	9	9	9	9
FLOWERS	JAMES P	10	8	7	2	3	4	4	3	3	3	2

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FLOYD	SCOTT N	4	4	6	2	4	3	6	12	9	2	0
FOLEY	ROBERT J.	11	10	10	12							
FORD	TRACY				3	3	4	2	2	2	2	
FORD	ROBERT A	3	3	2	2	2	2	1	3	3	2	
FORD JR	SCOTT J					1	2	1	1			
FORE	JOHN E	5	5	5	5	5	5	5				
FORREST	WILLIAM J	5	6	3	4	8	6	10				
FORRESTER	CYNTHIA	48	48	48	48	48	48	48	46	46	46	20
FOSTER	JOHN A	10	10	10	10				10	10		
FOUNTAIN	VONNETTA A	3					6	0			0	0
FOX	DAVID C	20	20	20	20	20	20	10	10	0	0	0
FRANCEL	RAYMOND	11	11	11	8	11	8	8	8	8	8	8
FRATICELLI	BEVERLY	0	2	3	3	4	4	5	7	3	0	0
FREEHOFFER	JOHN	8	8	8	8	8						
FREESE	KEVIN R			2	4	6	7	10	8	9	12	5
FRONCKOWIAK	PAUL M								3	3	4	2
FRONEK	JOELLEN	2	3	2	4	4	3	4	3			
FROST	ROBERT	12	12	12	12	12	12	12	12	12	12	4
FUENTES	RUBEN L					7	5	6	10	5		
GABRIEL	CARLOS A	45	30	36	20	10	10					
GALLAGHER	PATRICK M	8	15	18	15	5	9	16	12	5	15	12
GALLAGHER	MATTHEW T.		2	10	15	10	20	25	15	20	10	10
GANNON	JOHN F					5	5	5	3			
GANNON	THOMAS F	0	8	12	5	2						
GARCIA	MARCO	10	10	10	10	10	10	10	10	10	10	10
GARCIA	CARLOS A	9	9	9	9	9	9	9	9	9	9	9
GARCIA	GOFRIDO	4	5	4	5	5	4	5	6	7	6	4
GASIEWSKI	ANDREW J	15	15	10	10	15	15	15	10	10	10	8
GIBBONS	CHRISTOPHER	0	3	3	3	3	3	3	1	0	0	0
GIBIAN	JAMES	45	45	45	25							
GILLARD	CHRISTOPHER	5	8	5	9	10	7	6	7	12	5	3
GIULIANO	FRANK J	20	20	20	20	20	20	20	20	20	20	5
GIVENS	JANICE	6	6	6	6	6	6	6	6			
GLENCER	DARRIN	8	7	8	10	12	12	10	12	6		
GNATOWSKI	JAMES J			7	11	11	11	11	11	11	11	0
GONZALEZ	WILLIAM	10	10	8	6	8	6	6	6	10	10	6
GONZALEZ	MELVIN	6	6	6	6	6	6	6	6	6	6	
GOODLOW	LEON							2	2	2	3	
GOOLSBY	ANTHONY		2						2	3		
GOVE	CHARLES	7	8	7	6	7	4	5	4	2	0	0

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GRABSKI	JEFFRY A	6	11	11	13	15	15	15	25	25	25	10
GRADY	KEVIN P			5	8	8	8	8	8	8	20	19
GRAHAM	SHAWN P	8	8	8	8	8	8	8	8	8	8	8
GRAHAM	CHRISTOPHER	36	36	36	36	36						
GRAVES	JOHN				3					3	5	5
GRAY	MARTIN E	10	15	12	14	17	12	16	11	20	19	21
GRECO	RICHARD	35	40	38	10	12	40	37	48	50	40	25
GREENWALD	PAUL J.	4	4	4	4	4	4	4	4	4	4	3
GUELKER	JUDY	15	15	20	25	15	20	20	25	20		
GUERRA	TIM		8	8	8	8	8	8	8	8		
GUTTU	ROBERT	2	2									
HAGANS	MARY ANN	6	8	10	15	4	0	0	0	0	0	0
HAGEMAN	JOSEPH T	1	5	5	5	5	5	5	5	5	5	5
HAHN	LESLIE	1										
HAILES	ALMARITA	12	9	10	12	12	11	12	4	5	2	0
HAIST	CHRIS M	2	4	5	5	6	5	5	6	5	6	4
HALE	MICHAEL L	10	9	9	4	6	6	6	9	9	4	4
HALL	GERALD	8	9									
HAMILTON	DAVID K	0	8	8	8	8	8	8	8	8	8	4
HAMM	JOHNNY E	11	11	11	11	10	8	8	6	6	6	2
HAMM	RICHARD A	2	1	1	1	2						
HAMRICK	CHRIS	5	4	5	0	0	0	4	4	3	3	3
HARPER	CHRISTOPHER	10	10	10	10	10	8	8	8	8	8	8
HARPER	WILLIAM	1	1	1	1	1	1	1	1	1	1	1
HARPER SR	ANTHONY D	2	2	3					9	7	6	
HARRIS	DEBRA J	10	10	10	10	10	10	10	2	2	0	
HARTMAN	LUKE A		3	8	13	13	13	13	13	13	13	8
HARTMAN	ENEIDA	5	5	5	5	5	5	5	5	5	5	5
HARTMAN	CARL	5	5	5	5	5	2					
HATEGAN	JOHN M.	3	2	3	3	2	3	2	1	0	0	0
HAUSKNECHT	MICHAEL	10	10	10	10	5	5	8	10			
HAVEN	KEITH	5	1	0	0	0	0	0	0	0	0	0
HAVRAN	ROBERTA		2	11	20	23	26	31	28	18		
HAVRANEK	STEPHEN M	4	10	9	11	12	2	1	2	1	0	0
HAYDEN	OTHELIA	4	6	3	3	5	5	2	3	3	1	1
HELSCHEL	GARY L	0	6	5	7	6	8	7	6	6	9	3
HENCKE	SCOTT	5	5	5	10				6			
HERRIN	MICHAEL	5	5	5	5	5						
HESS	GLEN	5	5	5	5	5	5	5	5	5	5	2
HESS	JOHN	5	5	5	5	5	5	5	15	15	15	15

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HIGGINS	MARJORIE S	3	3	2	2	2	2	2				
HIGGINS	TIM		4	5								
HNATH	RICHARD	3	20	20	20	50	35	20	20	20	5	0
HOAG	JAMES E	27	27	27	15	15	8	8	8	5	5	5
HOBAN	JAMES	10	8	10	8	10	8	10	10	8	10	5
HODOUS	BARBARA A	4	4	2	6	8	4	3	5	2	6	1
HOGAN	DEBORAH M	10	10	10	10	10	10	10	10	10	10	3
HOLBY	WILLIAM	5	8	4	6	4	5	0	0	0	0	0
HOLLAND	BRUCE W	15	15	15	15						13	10
HOLLINGER	CONSTANCE	4	4	4	4	4	4	4	4	2	4	2
HOLSTON	TIMOTHY P	1	2	3	2	2	2	3	3	3	2	3
HOLT	JAMES S	8	8	8	9	9	9	9	9	9	9	5
HOLUB	DAN	3	3	14	10	20	10	20	40	22	45	5
HOLUB	ROBERTA	3	19	10	24	20	32	27	26	31	28	17
HOOKS	DONNIE	6	4	4	3	4	3	2	3	3	6	2
HORBOL	BERNIE											
HOWARD	SHAWN	10	10				6			10	4	
HOWARD	ANITA	6	3	4	4	4	5	7				
HRYN	JASON	10	8	8	10	12	5	5	10	12	12	6
HUDELSON	JOHN	0	1	2	2	2	2	2	4	3	2	1
HUFF	SCOTT W	7	7	7	7	7	7	7	13	13	13	13
HUPKA	JOHN	4	4	4								
JACKSON	HENRY	11	12	14	12	9	11	11	8	12	12	6
JACKSON	RICHANDA	2	2	2	2	2	2	2	2	3	3	3
JACKSON	RICHARD M	8	7	10								
JACKSON JR	JAMES D	6									1	
JAMES	RONALD	9	9	9	9	9	9	9	9	9	9	4
JENNINGS	NICHOL	4	10	10	5	5			6	10	10	15
JERSE	RANDY S			5	5	5	5	7	5	5	5	2
JOHNSON	SHARON	8	8	8								
JOHNSON	BARBARA K	3	5	6	6	6	6	6	6	6	3	2
JOHNSON	DARRYL											1
JOHNSON	WILLIAM	3	3	3	3	3	3	0	0	0	0	0
JONES	IRIS									3	4	5
JONES	EUGENE	4	5	5	3	4	6	7	5	3	5	
JONES SR	MARCUS L			2	2	4	4	4	4	6	6	5
JOYCE	JOSEPH M	5							6	6	5	4
KALOCZI-MITCHELL	DENISE	5	5	5	5	5	5	3				
KALUS	MICHAEL	2	2	2	2	2	2	2	2	2		
KANE	GARY	7	6	6	6	6	6					

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KANZIG	ROBERT G	8	8	8	8	3	3					
KANZIG	DIANNA	8	8	8	8	8	8	8	8	4		
KAROHL-MCMAHAN	ANTHONY	3	2	6	4	4	5	7	12	10	6	3
KATYNSKI	PATTY A					10	10	10	10	10	10	
KAZIMER	BRIAN	0	2	4	4	6	6	6	10	10	3	4
KEAN	JOSEPH R	8	0	0	0	0	0	0	0	0	0	0
KEANE	MICHAEL		3	5	5	3	3	5	7	5	5	4
KELLY	DAVID M	7	7	7	7	7	7	7	7	7	7	7
KELLY	KEVIN	8	10	7	5	8	8					
KEMER	JENNIFER	18	28	28	228	28	28	28	28	28	28	22
KEMER	ROBERT	15	15	15	10	6	6	6	6			
KEMER JR	RICHARD R	15	15	15	15	15	15	15	15	15	15	15
KENEVEN	ROBERT	5	5	5	5	5	5	5	5	5	0	0
KIEFER	JAMES	2										
KILBANE	EILEEN	8	9	10	11	12	13	14	15	10	12	2
KILBANE	TIMOTHY	1	1	1	2	2	2	2	2	2	3	4
KIRCHNER	JEFFREY D	3	3	3	3	0	0	0	0	3	3	0
KIRCHNER	BRUCE A	2	7	9	9	9	9	6	7	9	9	7
KIRK	KENNETH F			2	8	5	6	8	8	10	12	6
KITCHEN	MICHAEL			7	7	7	7	7	7	7	7	
KITKO JR	LOUIS		10	15	15	15	15	15	15	15	15	10
KLUTH	BRIAN D				3	3	3	5	9	6	6	2
KOCH	KATHRYN A	5	6	6	5	1	3	3	5	5	6	6
KOCHMIT	MARY J	5	8	6	5	5	6	6	6	6	6	2
KOMIDAR	WILLIAM L	5	5	5	3			4				
KOOSER JR	JAMES E	10	15	10								
KORNATOWSKI	DAVID	8	5	4	4	4	4	4	8	4	8	0
KRAUS	RICHARD	0	1	1	1	1	1	1	0			
KRAYNIK	JOHN	48	48	48	48	48						
KUBAS	JOHN	0	8	8	8	8	8	8	8	8	4	1
KUBIAK JR	ROBERT	60	30					20	20	10		
KUTZ	BRANDON		2	5	8	12	12	12	12	12	8	4
KUYKENDALL	PHILLIP		5	10	10	12	10	5	5	5		
KWAN	GEORGE	8	8	8	8	8	3	3	3	3	3	1
KYLE	BELINDA	12	15	12	15	15	12					
LALLY	DENNIS J	9	9									
LANASA	BRIAN		25	25	35	35	35	35	35	45	45	23
LANE	CHARLES		30	30	30	30	30	30	30	30	15	10
LANE	CHRISTOPHER	10	10	10	10	10	10	10	10	10	10	10
LANGLEY	DAVID E		5	8	8	8	8	8	15	15	15	15

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LAWRENCE	MICHAEL A	8	8	8	8	8	8	8	8	8	10	5
LAWSON	MILTON	21	21	3	3	2	2	3	3	4	3	4
LAZAROWYCZ	PAUL	9	8	8	10	10	8	15	18	20	15	10
LEVASSEUR	RONALD	8	10	9	11	8	7	11	12	14	10	6
LEWANDOWSKI	GEORGE L									1		
LEWIS	CALVIN W	4	4	4		4		4				
LEYVA	FRANCISCO	7	10	12	8	9	7	14	8	11	9	10
LITTELL	ARTHUR		5	8	3	6	1	2	3	3	2	2
LIVINGSTON	PATRICK	3	4	4	4	0	0	0	0	0	0	0
LLOYD	BRIAN	12	12	12	12	6						
LLOYD	BRETT	5	5	5	5	5	5	5	5	5	5	5
LOCKWOOD	BRIAN K		3	6	3	7	3	7	7	6	8	5
LOOMIS	STEPHEN	24	24	24	24	24	36	48	60	60	0	0
LORIG	JOHN			2	1		1		1			
LOSTEINER	DONALD	3	3	2	3	3	3	3	3	3	3	3
LOZADA	JESUS A	5	4	4	4	4	4	5	4	4	5	4
LOZINAK	CHRISTOPHE	8	5	9	5	10	10	11	7	15	11	7
LUCAS	ALAYNE P	15	20	17	0	18	12	9	6	7	0	0
LYONS	RUSSELL D	12	15	15	15	15	15	15	15	15	10	5
MAGYAR JR	THOMAS	13	13	13	13	15	15	13	13	13	8	3
MAHER	TIMOTHY	5	5	5	5	5	5	5	8	8	5	2
MAINOR	VELINA L								1			
MAINOR	VERONICA	4	4	6	4	6	6	5		5		6
MALBASA	DOLORES T	12	13	6	5	10	3	8	2	12	8	3
MALOBABIC	PREDRAG		0	2	7	1	2	2	6	1	2	0
MANDZAK	THOMAS P	0	8	12	12	12	12	12	12	12	12	
MANDZAK	TREASA A	0	8	12	12	12	12	12	12	12	12	12
MANSON	THOMAS	2	3	4	5	2			2	2		
MANTIFEL	JOHN	10	10	10	10	10	10	10	10	5	5	
MARAZZI	TODD	23	23	23	23	23	23	23	23	23	23	23
MARRA	ANGELA		2	2	3	3	6					
MARRISON	BRIAN R	3	4	6	4	8	5	7	8	15	10	0
MARTIN	ROBERT J.		6	6	6	6	6	6	6	6	4	4
MARTINEZ	RICHARD	20	20	20	20	20	20	30	30	30		
MARTINEZ	GERSON	10	10	11	15	15	15	15	20	10	2	0
MATHEWS	WILLIAM A	10	15	15	15	15	10	10	15	30	30	20
MATHIS	FELTON	20	20	20	25	20	20	25	30	20	25	10
MATOS	MARIA	7	7	7	7	7	7	7	7	7	0	0
MAUER	RICHARD	19	21	16	20	20	24	15	26	21	12	9
MCCAFFERY	LINDA								1			

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
MCCANDLESS	DANIEL J			1	1	1	1	1	2	1	2	
MCCAULLEY-WILSON	TRYNA											4
MCCUE	ALBERT D	8	8	8	8	8	8	8	8	8	8	2
MCCULLY	BENJAMIN	3	4	4	4	4	4	4	4	10	10	10
MCDUFFIE	CHERYL	2	2	2	2	2	2	2	4	2		
MCENTEE	BRIAN			4	3	3	4	5	3	3	1	
MCGANN	RAYMOND J.	13	13	13	13	13	13	13	13	13	13	8
MCGHEE	PAULA	5	5	5	5	5	5	7	7	7	7	7
MCGINTY	TIMOTHY A					2	2	2	2	3	3	
MCGRAW	STEPHEN A										2	0
MCKAY	ROBERT	18	18	18	18	18	11	11	11	14	14	13
MCMANAMON	FRANCIS		7	10	5	3	5	5	5	5	10	3
MCMICHAEL	MARVIN	9	9	9	9	9	9	9	3	3	3	3
MCMILLON-CUADRA	DEBORAH	1							5			
MCPIKE	JAMES P	10	10	10	10	10						
MEDWID	MARK	10	10	10	10	10	10	10	10	10	10	5
MEEL	DONALD J	9	9	9	9	9	11	11	13	13	0	0
MELLINGER	DAVID	20	15	15	25	25	20	20	20	20	20	10
MENDAT	DOUGLAS E	3	3	3	3	0	0	0	20	15	5	3
MERCADO	ANNA			5	10	15	10	6	15	10	10	5
MESSER	BRIAN K	6	6	6	6	6	7	7	7	11	11	7
MEYERS	PAMELA T	8	9	8	5	4	6	10	7	5	5	2
MIDDLETON	DAWN	1	1	1	1	1	1	1	1	1	1	1
MIELNIK	LISA K	4	3	3								
MIKSCH	HEATHER	14	14	14	14	5	5	0	0	0	0	0
MILES	ROBERT	15	20	20	25	20	15	30	25	40	15	0
MILLER	THOMAS E	6	8	7	5	3	5	4	8	9	10	3
MILLER	CURTIS N	6	2	5	2	3	2	2	3	2	3	2
MINDEK	DAVID	0	10	10	12	12	12	20	30	30	10	0
MIRANDA	ARMANDO C		5	10	11	12	10	11	12	12	13	13
MIRANDA	WILLIAM		2	4	7	8	6	7	8	7	7	3
MITCHELL	RENEE	15	11	10	16	20	9	15	17	14	10	12
MITCHELL	JOSEPH	3	3	3	3	3	3	3	3			
MITCHELL	WILLENE	3	3	3	3	3	3	3	3	3	3	3
MIZIKAR JR	RICHARD	50	50	50	40							
MOCTEZUMA	MICHAEL			20	20	20	20					
MONE	FREDERICK M.	55	55	55	55							
MONTALVO	EVELYN	7	7	7	7							
MONTANARO	MARCUS	12	9	6	5							
MOORE	BRYAN A	0	4	4	4	8	8	8	8	8	8	8

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
MOORE	CHARLES A				12	6	6	7		4	6	3
MOORE	CHRISTINE					15	15	15	15	15	16	
MORALES	MICHAEL	15	15	15	15	15	15	15	15	15	3	
MORALES	CARMIN	3	3	3	3	3	3	3		2	3	2
MORAN	DALE	48	48	48	48	48	48	48	48	48	48	48
MORAN	JONATHAN	5	5	5	5	5	0	0	10	5	8	5
MORAN	SCOTT	10	10	10	5							
MOROVA	DAVID J			8	8	8	8	8	9	9	9	6
MURPHY	PATRICK T	7	7	7	7	7	7	7	2	2	4	2
MURPHY	JANET	5	5	5	5	5	5	5	5	8	8	8
MURPHY	DONALD P	8	8	13	13	13	13	8	3	0	0	0
MURPHY JR	JOHN	1	4	5	5	5	0	2	2			
NABOULSI (POLLARD)	ARLINE	2	7	10	12	7	10	15	3	2	0	0
NAGY	ROBERT	6	6	6	6	6	6	6	9	9	9	1
NAHRA	NORMAN H			6	11	7	13	7	23	13	11	14
NAKAJI	RICHARD	10	5									
NEAGU	ADRIAN M	4	13	13	13	13	13	13	13	13	13	5
NEGRON	ELBIN J	4	10	6	4	4	4	4	4	4	2	0
NEIDER	WILLIAM	0	0	0	0	0	6	6	6	5	5	4
NEWCOMB	CAROL	0	0	4	6	8	5	6	5	5	8	3
NGUYEN	VU			3	2	4	6	1	2	1	2	1
NICHOLS	DOUGLAS E	8	9	7	8	9	4	8	4	4	4	0
NIEVES	MERINDA	18	18	16	13	13	14	13	10	10	9	2
NUTI	DAVID	6	4	7	3	2	4	5	6	11	9	10
NUTI	DANIEL				10	5		9	5	6	9	0
NUTI	DONALD	4	4	4	4	4	4	4	4	4	4	2
O'CONNOR	RAYMOND	5	5	8	8	8	8	13	13	20	20	13
O'DONNELL	ERIN			22	22	22	22	22	22	22	0	0
OLENICK	MICHAEL	5	8	8	8	8	8	3	3	3	3	3
OLIVER JR	ALBERT D								4	5		
OLSIESKI	CYNTHIA J	8	8	10	8	10	10	12	10	10	10	6
O'MALLEY	JAMES P	3	3	3	3	3	3					
O'NEILL	JOELLEN	3	4	3	2							
O'NEILL	JOSEPH	50	45	55	20	25	5	5	5	10		
O'NEILL	DYMPHNA	0	10	10	20	20	20	25	50	50	50	20
ORTIZ	DAISY	18	18	18	18	18	18	18	18	18	18	18
OXLEY	DAVID	7	8	8	7	7	7	7	9	9	9	9
OZANICH	MICHAEL		24	24	24	24	24	24	24	24	24	24
PAGAN	MARCEL	4	2	2						1		
PAGOR	RAYMOND J	8	10	9	7	7	9	6	9	10	12	7

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
PAK	JOHN	10	10	12	14	14	10	9	10	11	12	7
PAPALEO	ANDREW J	2	2	2	2	2	2	2	2	2	2	2
PARKER	BARBARA	7										
PARKER	RUSSELL D	30	30	30	30	30						2
PARRIES	HELEN L		2	2								
PATRICK	RANDY	5	8	7	15	9	10	8	10	7	10	1
PATRICK	RAYNARD	8	10	10	10	10	10	9	9	10	8	5
PATTON	TIMOTHY	5	8	8	8	8	8	8	8	2		
PEACE	BRUCE D	20	30	30	30	30	30	30	30	30	31	15
PEDERSEN	JILL	9	9	9	9	13	13	13	13	13	13	6
PEOPLES	MARK A	15	10	12	0	0	0	0	12	10	8	4
PERIANDRI	JON			6	5	8	8	7	9	8	14	2
PERKINS	CARL H	10	10	10	15	15	15	20	20	20	20	10
PETCHLER	ROBERT J	7	7	7	7	7	7	7	7	7	13	8
PETERS	GEORGE M	6	4	7	6	7	4	2	4	2	2	0
PETKAC	JEFFREY	12	12	12	12	12	12	12	12	12	12	4
PETKOVSEK	JOHN M		5	15	15	15	0	0	5	1	3	0
PILNY	RUDY A	14	5									
PINDOR	DANNY S	5	5	0	0	20	20	20	20	20	20	10
PIPOLY	LOUIS	15	15	20	4							
PIRINELLI	ROBERT J	5	5	5	4	4	4	4	4	2	2	0
PIVARNIK	CINDY M	12	12	12	12	12	12	12	12	12	12	12
PLUTE	ANTOINETTE	6										4
POCHATEK	DAVID A	6	6	6	6	6	6	6	6	0	0	0
POLANSKI	THEODORE J	10	9	10	10	10	10	11	10	15	5	
POLLARD	GREGORY	2	2	2	3	2	1	2	4	5		
POPEK	STANLEY	10	10	10	10	10	10	10	10	10	10	10
PORTER	JOHN	3	2	4								
POSCHNER	NORBERT	15	15	15	15	15	15	15	15	15	15	15
PRESTON	TERRY								15	20	15	6
PRESTON JR	EUGENE	3	20	0	0	0	0	0	6	4	3	0
PRINCE JR.	JOHN J	8	8	5	5	2						
PRZYBYLSKI	NIKOLAI		2	12	12	12	12	12	12	12	12	12
PURSLEY	NATHANIEL	4	3	3	2	1	5	1				
RAGALYI	ANNA	8	3	10		4	4			5		
RAKOVEC	TOM L	3	2	4	4	4	2	5	3	4		6
RAMSER	GREGORY	20	20	20	20	20	20	20	20	20	10	5
RAVE	ANTOINETTE	5	5	5								
RAYBURN	KRISTINE L	2	3	8	8	8	8	8	8	5	5	5
REILLY III	JAMES P	5	5	5	5	5	5	5	5	0	0	0

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
REMINGTON	JODY	9	9	9	9	9	9	9	9	9	9	9
RICCI	CRIS A	8	8	8	8	8	8	0	0	0	0	
RICHARDSON	SEAN T	6	6	6	6	6	6	6	6	6	3	0
RICHMOND	MICHAEL S	2	2	0	0	0	0	0	8	8	8	3
RICKETTI	ROBERT M	6	6	6	6	6	6	6	6	6	6	6
RIDGEWAY-KENNERLY	CHARLOTTE								6	6	7	
RILEY	JOHN D								8	12	12	6
RILEY	TIMOTHY P	25	25	25	25	25	25					
RILEY	KRISTIN	0	6	60	60	60	45	0	45	0	0	0
RINI	JOE		7	9	9	9	9	9	9			
RIZK	GARY	4	2	0	0							
ROBERSON	DONALD	24	7	4	8	9	20	15	12	0	0	0
ROBERTSON	JENNIFER	5	10	10	10	10	10	10	10	10	10	10
ROBINSON	DARREN	4	3	5	2	13	5	5	15	22	20	3
ROBINSON	EDDIE								8	4		
ROBLES	CARLOS M	6	6	6	6	6	6	6	6	3	3	0
RODES	GREGORY	50	50	50	50	50	50	50	50	50	50	50
RODGERS	ALPHONZO	5	5	4	4	4	4	4	4	3	3	3
ROJAS JR	ARIEL		4	6	2	3	8	10	2	3	3	3
ROMOGA	JOHN E	8	13	8	13	8	13	8	8	8	8	10
ROSE	ARNEIL	8	8	15	15	15	0	0	13	13	25	8
ROSS	RONALD	10	0	0	0	3	10	8	8	0	0	0
ROSSOLL	SCOTT W				2	2	2	3	3	3	3	3
ROTH	THOMAS P	8	9	6	10	7	6	8	4	6	3	0
RUDDY	LUTHER	5	10	4		4	4	4	5	5	1	1
RUDIN	MARTIN	50	50			20	10					
RUFFIN	RICARDO C	4	3	4	4	3	3	3	4	5	4	3
RUSNAK	RICHARD R		10	15	15	20	25	20	20	25	25	30
RUSSELL	CHARLES L	8	8									
RUSSELL	LARRY	12	12	12								
RUSSELL	RICHARD D	18	18	18	18	18	18	18	18	18	25	13
RUTT	DAN			6	9	8	24	15	13	17	20	7
RYBARCZYK	MICHAEL	6	6	6								
SABO	DAVID A	10	10	10	20	20	20					
SAKO	GUY C	3	3	3	3	3	3	3	3	2	2	2
SALUPO JR	WILLIAM A		0	5	8	15	15	10	10	2	5	
SALVINO	JOANNE	6	5	7	4	7	3	5	2			
SANDERS	CLARENCE	3	3	3	4	1	1	2	2	2	2	2
SANTELL	FRANCIS M		5	8	10	10	10	10	10	10	10	5
SATTLER	JOHN C	13	13	13	13	13	18	18	18	23	23	23

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
SAUTERER	ROBERT	2	4	4	4	2	2	3	3	3	3	2
SAUTO	RICHARD	12	12	15	15	15	15	15				
SCHWARZ	KEVIN	1	5	7	7	4	3	1				
SCOTT	PAUL R	18	18	18	18	18	18	18	18	18	18	18
SCULLIN	JEFFREY	4	10	10	13	13	13	13	13	5	5	
SEALEY	LINDA	10		5	50	13	13	10	10	10	5	5
SEMETHY	SANDRA	0	2	2	2	3	3	3	0	0	0	0
SEMINATORE	VINCENT	3	6	6	8	9	0	0	4	4	4	2
SEROKA	GEORGE	5	10	10	5							
SHANK	NORMAN M		5	5	5	0	0	0	1	0	0	1
SHAPIRO	DAVID			4	11	14	18	23	23	23	8	8
SHAY	MICHAEL		4	6	6	1	2	2	3	2	2	
SHEEHAN	MICHAEL J	10	10	10	10	10	10	10	10	10	10	10
SHEPPARD	RICKY	3	5	3	3	4	4	4	3	3		
SIMMERLY	BONNIE	6	11	11	11	11	11	11	11	11	11	10
SIMON	MICHAEL	14	14	14	14	14	14	14	14	14	14	0
SIMON	ROBERT	2	2	2	2	2						
SIMS	SHARLETTA	2	4	4	4	2	3	1	1	0	0	0
SKERNIVITZ	JAMES			4	4	4	4	4	4	4	4	4
SKIBA (ORR)	JACQUELINE	30	30	30	30	30	25	25	10	6		
SLATROVSKY	MATTHEW	24	24	24	24	24	24	24	24	24	24	24
SLATROVSKY	MARGERY G	15	18	18	23	23	23	13	33	53	55	11
SMITH	SEAN T		4	6	6	8	8	8	8	8	8	8
SMITH	SHAWN J				1	2	2	3	3	2	2	1
SMITH	DENNIS P	2	2	2	2	2	2	2	2			
SMITH	DWAYNE	5	3									
SMITH	TERRANCE V	2	2	1		2	2	4	4	6	5	4
SMITH	MARTIN						6	8	9	4		
SMITH-LEWIS	REBA	12	12	12	12	12	12	15	15	15	12	3
SOWUL	GERALD E	13	13	13	13	13	13	5	5	5	4	3
SPENCER	ANTHONY				4	2	2	4	4	5	5	1
STACHO	MARIA A	8	8	8	8	8	8	5	8	5	0	0
STACHO	THOMAS	13	13	13	13							
STACHO	TIMOTHY	5	5	5	0							
STAIMPEL	TODD							20	40	40	40	40
STAIMPEL-JOYCE	JEAN	4	3	4	2	6	3	2	4	2	5	2
STANARD	KEVIN	8	15	15	15	15	20	18	20	20	20	15
STANTON	MARTIN	9	9	9	9							
STECKLE	JASON	13	13	13	13	8	3	3	8	8	3	1
STEEL	HENRY								4	3	3	0

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
STEELE	JACK	10	10	10	10	10	10	10	10	10	10	10
STEMPLE	SHAWN	10	10	10	10	10	10					
STEPIC	MATTHEW T	0	2	2	2						3	
STEVENS	GEOFFREY	4	4	4	4	4						
STOCKWELL	BRIAN P	3	2	3	3	2	3	3	2	2	2	0
STONE	MICHAEL D								3	1		
STOUGES	KYLE D		10	5	5	10	5	8	12	10	15	5
STRANGE	ALLEN	8	10	12	9	5	5	8	8	8	4	4
STREFAS	MANUEL A		7	17	22	22	22	26	26	22	26	
STREZA	JACK G	50	50	75	100	100						
STROLLO	ROBERT			10	12	15	13	4	5	7	3	3
STUCIN	KEVIN	8	8	8	8	7	6	5	5	3	3	0
SUCHAN	CHRISTIAN	18	18	18					18	18		
SUDBERRY	SABRINA	3	3	3	3	3	15	15	15	15	15	15
SUMERAUER	WALTER R	6	6	8	8	8	8	8	8	8	8	3
SUMMERS	VANESSA U	15	5					10	12	12	6	6
SWEENEY	DENNIS P	3	10	4	7	3	5	6	8	7	2	0
SWIT	JEFFREY W	1	1	1	1	1	1	1	1	1	1	1
TANCAK	RONALD	4	3	5	4	5	3	3	4	4	6	3
TATE	MARTIN		0	4	15	21	24	17	23	26	20	18
TATUM	ANTHONY	16	13	20	24	37	26	7	18	22	14	9
TAYLOR	DUANE A	20	20	20	20	20	20	20	20	20	20	6
TAYLOR	JAMES	13	13	13	13	13	13	13	13	13	13	13
TAYLOR	TIM	10	11	15	10	12	13	10	9	10	10	20
TAYLOR II	ORVILLE	6	12	6	0	10	15	20	20	30	30	5
TESCAR	MARK A	8	8	8	8	8	8	8	8	8	5	5
TEWS	CHRIS	2	24	24	24	24	24	24	24	24	24	
THEVENIN	RICHARD	3	4	10	10		4	4	4	4	4	4
THOMAS	JOHN J	2	2	2	2	2	2	2	2	2	2	3
THOMAS	KARI	7	8	9	10	5						
THOMPSON	HAROLD	30	30	30	20							
TILLIE	JANICE	30	30	14								
TINSLEY JR	WILLIAM C	3	3	3	3	3	4	4	4	4	4	2
TINTELNOT	TOM	0	1	1	2	2	1	0	0	0	0	0
TIPPIE	DANIEL M			4	5	5	6					
TOLER	TIMOTHY	15	12	8	8	8	8	4	4	0	0	0
TOROK	BRYAN	4	5	10	23	13	12					
TORRES	SUSAN	5	5	5	5	5	5	3	3	5	3	3
TOWLES	JAMES R	1	1	1	1	1	1	1	1	1	1	1
TRACY	MICHAEL J			20	20	20	20	20	15	20	20	15

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
TRAPP	GINA	0	0	0	2	17	1	1	0	0	0	0
TRUXEL	WALTER J	10	10	10	10	10	10	10	10	10	10	4
TUCKER	ROBERT		0	1	1	1	1	1	1	1	1	0
TURNER	PETER	5	5	5	5	9	9	9	9	9	9	3
UBIENSKI	RICHARD J	10	15	7					8			
VAN BUREN	DAVI	8	8	8	3							
VANVERTH	WILLIAM L	100	100	100	100	100	100	100	100	100	10	10
VEGA	ASTRID	3	3	2	2	3	3	2	2	3	3	3
VELTRIE	MICHAEL F	6	8	10	8	10	6	2	2	4	6	4
VERTOSNIK	LOUIS F	15	15	0	0	0	5	8	10	10	10	10
VOLK	MICHAEL A		5	6	8	7	7	4				
VOLK	THERESA	5	6	8	6	6	6					
VOLL	LINDA	2	2	3	3	3	3	4	4	4	3	3
VONTORCIK	ROBIN	1	4	5	4	3	2	3	3	4	4	2
VOWELL	MORRIS B.	4	4	4	4	4	4	4	4	4	4	4
VUKMIRE	NICHOLAS	12	14	16	14	20	15	14	16	0	0	0
VUKOVIC	GEORGE	3	3	3	2							
WAGNER	DAVID C	18	18	18	18	23	23	23	20	20	20	10
WALKER	LENITA	3	3	3	3	3	3	3	3	3	3	
WALKER	KEITH								12			
WALKER	RHONDA	2	2	2	2	2	2	2	4	6	6	6
WALSH	BARBARA		2	18	20	20	20	18	22	22	19	16
WALTER	DAVID		4	4	4	4	4	4	4	4		
WARD	MICHAEL	4	4	4	8	2						
WELLINGER	DONALD F	8	10	8	8	8	8	8	8	4	4	5
WHITE	VALERIE L	48	48	48	48	48	24	2	2	2	0	0
WICKLINE	TINA M	63	63	63	63	63	63	63	63	63	63	55
WILCOX	MARY A	3	2	4	3	0	0	0	6	5	5	0
WILLIAMS	TONI	10	7	4	2	5	10	5	3	4	0	0
WILLIAMS	ANDREW P	6	6	6	6			7	6	6	5	0
WILLIAMS	PAULETTE			2	2	2						
WILLIAMS	DONALD J	6	6	6	6	6	6	6	6	6	6	3
WILLIAMS	MARK D	8	8	8	8	8	8	8	8	8	8	8
WILLIAMS	PETER	23	13	18	18	35	23	40	18	18	18	13
WILLIAMS	SUZANN									4	8	4
WILLIS	MARCIA A	4	5	6	8	5	5	7	2	2		0
WILSON	PAUL	8	8	8	8	8	8	8	8	8	8	4
WIMBERLY	SHAMODE R	4	6	11	11	9	13	9	11	9	11	4
WISE	THOMAS A	12	12	12	12	12	12	12	12	12	12	12
WOJCIK	GARY	7	0	7	0	5	4	6	6	6	4	

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
WOLF	GERALD J	12	12	12	12	12	12	12	10	6	0	0
WONDRAK	DENNIS S	8	15	15	10				3	3		
WOODS (STEEL)	LISA			4	3				2	3	2	2
WOYMA JR	FRANK J	2	10	10	20	80	5	5	5	2	2	2
YASENCHACK	JEFFREY A	0	5	6	8	8	8	8	8	4	4	3
YOO	STEVEN M	8	8	8	8	8	8	8	3	3	10	5
ZAGAMI	FRANK N	20	20	20	25	25	1	0	0	0	0	0
ZAGARIA	PAUL	5	5	5								
ZAK	LISA	7	3	1			2	5	9	9	10	7
ZAK	JAMES			8	13	8	8	8	11	13	13	8
ZARLENGA JR	JERROLD L.	40	30	50	50	50	10	20	20	20		
ZEDELLA	DAVID	10	10	8	4							
ZEMBA	DAVID	1	2	1	2	2	3	3	1	2	2	0
ZISKA-BEITEL	LISA		2	4	7	5	3	6	6	7	7	3

EXHIBIT E

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QUESTION 4 - NUMBER OF TIMES DID NOT REQUEST FLSA COMP TIME BECAUSE ANTICIPATED THE REQUEST WOULD BE DENIED												
		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Average Days		6.78	7.24	7.94	7.95	7.42	6.94	6.68	7.24	6.88	6.03	4.00
Total Days		4506	4814	5279	5284	4931	4613	4444	4815	4578	4008	2662
Total Hours		36,048	38,512	42,232	42,272	39,448	36,904	35,552	38,520	36,624	32,064	21,296
NAME		Requests	Requests	Requests	Requests	Requests	Requests	Requests	Requests	Requests	Requests	Requests
ADAMS	RICHARD C	2	10	10	15	15	20	20	20	25	25	15
ADAMS JR	WILLIAM M					4	0	0	10	5	6	5
ALEXANDER	MICHAEL	10	18									
ALMEIDA	ALAN E	2	3	5	3	4	5	6	3	2	0	0
AMOS	PATRICIA	6	6	8	5							
ANDERSON	JOHN	3	3	4	4	3	4	5	5	5	0	0
ANDREJCAK	PATRICK	2	2	2	2	2	3	5	7	8	8	8
ANDUJAR	SERGIO	1	1	1	1	1	1					
ANNABLE	RICHARD	2	5	5	5	10	30	30	30	30	30	30
AUSTIN	MIDOLA B	5	5	5	5	5	5	5	5	5	5	
ARMELLI	THOMAS	4	4	4	4	4	4	4	4	4	4	4
BAEPPLER	MATTHEW M	30	30	30	30	20	10	10	10	10	10	8
BAILLIS	DANIEL L								4	6	8	5
BAKER	CHARLES W	15	15	15	15	15	15	15	15	15	15	7
BALAK	THOMAS S.	8	8	8	8	8	8	8	8			
BALOGH	DOUGLAS R.	20	20	20	20	20	20	20	20	20	20	
BARNES	THOMAS R.	7	10	9	8	10	10	9	8	10	10	0
BARROW	KELVIN	60	60	60	60	60	60	60	60	60	60	
BARROW	REGINALD	10	10									
BATIE	WALTER	3	4	4	1							
BAUCKMAN	WILLIAM J	2	2	2	2							
BAYNESS	RICARDO A	8	8	8	13	13	13	13	18	18	18	8
BEAMON	MICHAEL							4	4	5	4	0
BECKWITH	PAUL E	5	5	5	5	5	5	5	5	5	5	5
BELLIAN	DAVID	8	5	5	5							
BELZ	DONALD G	3	2	2								
BENDER	DAVID		1	1	1							
BERVATH-SAUTO	TRACEY	24	24	24	24	24	24	24	24	24	24	
BILLETT	MICHAEL						4	4	4	4	4	4
BLACK	PATRICIA	2	2	2	2	2	2	2	2	2	2	2
BLATNIK	DENNIS J	4	4	4	4	4	4	4	4	4	4	4
BOWMAN	THOMAS C	10	10	10	10	10	10	10	10	10	10	4
BOWMAN	KATHLEEN	30	30	30	30	30						
BOX	PAUL D	10	10	10	10	10	10	10	10	10	10	10

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
BRAGG	RENAE				5	5	5	5	5	5	5	5
BRILL	DANIEL A			3	1	2	6	2	4	4	10	2
BRILL	JAMES A	0	0	12	14	46	30	48	36	36	12	1
BRINHOFF	LEROY	0	0	0	0	0	0	0	8	8	8	6
BRITTEN	JAMUSCA	3	2	2	2	2	2	5	3	2	4	2
BRODY	BRYON	0	0	20	20	20	20	25	25	25	25	15
BRONSON	GERALD E	5	4	5	3	4	5	5	5	6	2	6
BROTHERS	CURTIS N	8	10	8	10	8	10	8	10	10	8	20
BROWN	PATRICK J	10	10	10	10	10	10	10	15	15	15	5
BROWN	ROLAND B	5	5	5	5	5	5	5	5	5	5	5
BROWN	CHERYL	6	6	6	4							
BROWN JR	KENNETH W	10	10	10	10	10	10	10	10	10	10	10
BROWNING	JOHN L	4	3	5	5	3	5	5	6	5	5	5
BRUMFIELD	FREDERICK	5	5	5	5	5	5	5	5	5	5	5
BUDNY	MICHAEL			15	15	15	15	15	15	20	20	10
BUFORD	ALAN E	2	3	4	3	2	4	2	4	3	3	1
BUJNAK	JOSEPH	5	5	5	5	5	5	5	8	10	10	
BURANT JR	RAY							5	7	4		
BURKHARDT	PHILLIP	5	5	7	8	7	6	5	8	6	7	4
BUSH	CHRISTOPHER		10	12	13	20	19	18	19	15	17	10
BUSH-BOTTONE	ROCHELLE	0	12	12	12	12	10	10	10	12	12	12
BUSLER	KENNETH M.	5	5	5	5	5	5	5	2			
BUSSE	WILLIAM B	2	2	6	8	4	4	3	6	10	14	8
BUTTNER	MARGARET	0	0	0	0	0	0	0	2	3	0	0
BYRD	SAMUEL		1	2	2	3	3	4	4	3	2	1
CAIN-CATLEDGE	WENDY	14	14	7	7	8	8	10	7	8	4	4
CANNON	TIMOTHY	5	7	6	6	8	9	6	6			
CARROLL	DAVID	3	3	3	3	3	3	3	3	0	0	0
CARTER	DOUGLAS A	2	2	2	2	2						
CARTER	DIANE M	5										
CAVANAGH	JOSEPH P	2	1	1	3	1	0	1	2	0	0	0
CAVETT	DEBRA	10	10	10	5							
CERNY	RICHARD A	4	4	4	4	4	4	4	4	4	4	4
CHATMON	GARY	4	4	4	4	4	4	4	4	4	4	4
CHAVIS	GLENDA							3	4	4	4	5
CHEESE	RAY	6	4				10		10	6	8	3
CHETNIK	BRIAN				1	2	4	3	4	5	2	1
CHILDS	DAVID	5	5	5	5	5	5					
CHIPGUS	RAYMOND A	20	20	20	20	10	15	15	15			
CIELEC	KEVIN L	10	10	12	10	8	10	10	10	12	10	5

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
CLARK	TIMOTHY J	25	25	25	25	25	0	0	25	25	0	0
CLARK	TODD A	13	0	0	0	0	0	0	0	0	0	0
CLAYTON	SCOTT W	3	10	10	10	10	3	3	3	3	0	0
CLEMENS	TODD M	10	5	5	10	10	10	15	15	15	15	15
CLINE	JOHN C	10	10	10	10	15	15	15	15	15	15	15
COLE	JOHN	5	5	5	2							
COLEMAN	PATRICIA	10	10	10	10	10	10					
CONNELLY	MICHAEL T	5	5	3	3	5			6			
CONNOLE	THOMAS W	5	5	5	5	5	5	5	5	5	5	5
CONNOLLY	RICKY D	3	8	9	6	7	5	4	6	8	7	3
CONNORS	DANIEL	8	8	8	8	8	8	8	8	8	8	8
CONRAD	JOE										2	
COOPER	EDWIN	4	4	4	4	4	4	4	4	4	4	3
COOPER	SANDRA			8	8			7	8	5		
CORNELL	ELAINE C	3	3	3	3	5	4			3		
CORNELL	DARRELL				2	2				3		
COX	MICHAEL T.	3	2	3	4	4	3	5	1	6	7	4
CRASKA	MATTHEW J		0	11	11	11	11	11	11	11	11	11
CRAYTON	GERALD	2	1	1	1	1	2	1	1	1	1	1
CRISMAN	BRIAN	25	25	25	25	25	25	25	25	20	0	0
CROFT	ERIC S	4	4	4	4	4	4	4	4	4	4	4
CRUZ	JEANNETTE	2	8	8	10	10	10	15	15	15	20	10
CRUZ	FRANCISCO	4	4	4	4	4	4	4	4	4	4	4
CSOLTKO	EDWARD J	10	10	20	20	20	20	20	25	25	15	10
CUADRA	EDWIN	5	5	5	3							
CUDO JR	JAMES R	5	0									
CURRY	BRYAN P.			5	5	5	5	5	5			
CURRY	WILLIAM D	5	9	6	3	4	9	7	20	25	10	
CUSUMANO	FRANK J	50	50	50	50	14	14	14	14	14	14	14
CUTLIP	BRUCE	10	10	10	10							
DAGG	DIANA	8	6	9	11	12	7	13	7	8	9	10
DANFORD	JOHN L	3	3	3	3	3	3	3	3	3	3	
DAUGENTI	JOSEPH	75	75	75	75							
DAUNCH	ROBERT J	6	6	8	9	9	10	8	9	5	5	3
DAVID	DANIEL J	4	2	2	6	3	3	6	6	5	3	4
DAVILA	FELIPE	12	15	10	13	9	16	10	8	10	10	0
DAVIS	BRIAN T	3	3	4	4	4	4	6	6	6	4	
DAVIS	RACSO			8	13	12	15	12	11	15	12	10
DAVIS-GILL	KIMBERLY	7	8	4	3	7	7	4	11	11	2	0
DAVIS-POLLARD	DARLENE	4	4	4	4	4	4	3				

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
DEJESUS	MOSES	10	9	10	8	11	9	12	6	8	7	4
DENNIS	JAMES G	4	4	4	4	4	4					
DEPENTI	CHARLES	10	5	5	5	3						
DESATNIK	ANDREW	3	4	3	4	4	3	4	3	3	4	2
DESCISCIO	ANTHONY	2	2	2	2	2	2	2	2	2	2	2
DETRICK	GLENN	0	0	2	1	6	2	5	3	4	4	3
DIAZ	ELIAS	20	20	10								
DICONCEZIO	ANGELA	10	10	10	10	10	10	10	10	10	10	10
DIGREGORIO	JOSEPH	5										
DIMARCO	MARINO E	6	6	6	6	6	6	6	6	6	6	6
DIMATTEO	ALEX	2	0	0	0	0	0	1	1	0	0	0
DLUGOLINSKI	JOHN S	16	16	16	8							
DONEGAN	MICHAEL		15	15	15	15	15	15	15	15	15	5
DORAN	MARGARET E								3	3		
DOTSON	HERMAN											2
DOUGLAS	ANDRE	5	6	4	5	7	7	3	6	4	4	5
DUKE	DWAYNE A						4	4	4	6	6	4
DUKE	AMY B	6	6	6	6	6						
DULLER	MICHAEL	4	4		4	4	4					
DUNBROOK	KENNETH					5	5	5	5	5	5	3
DUNN	ROBERT	4	4	4	8	8	8	8	8	8	8	8
DVORAK	DALE	5	5									
EDMONDS	ROBERT	4	4	4	4							
EDWARDS	LELAND		2	2	3	7		2		2		
ELLIS	DANNY			8	8	8	8	23	18	18	18	10
ELMORE	DAVID	12	12	12								
ENTENOK	TIMOTHY M	5	5	0	0	0	0	0	0	0	0	0
ESCANO	JOSEPH D	16	16	16	16	16	16	16	16	16	16	16
ESTREMER	MAXIMO	0	0	10	10	15	10	20	12	5	5	0
EVANS	PHILMORE	5	8	10	7	6	8	3	4	10	6	2
EVANS	ELAINE C	8	8	8	8	8			8	8	18	8
EVERETT	WALLEY	7	7	7	7	7	7	7	7	7	7	7
EZZO	ANDREW	10	10	10	10	4			10			
FABIAN	JAMES						6	6	6	6	6	7
FAIRCHILD	KEVIN						5	5	5	5		
FARLEY	MICHAEL J	8	12	10	10	5	5	12	15	13	12	10
FAY	DANIEL	6	6	6	6	6	6					
FIELD	RICHARD A	40	40	40	40	40	40	40	40	40	20	
FIGUEROA	MARCIA E				12	12	12	12	12	18	16	
FINAU	DONALD A	2	8	8	15	15	20	15	15	23	18	13

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
FISCHBACK	KEVIN	3	3	3	3	3	3	3	3	1	3	2
FISCHER	BRIAN C	10	10	10	10	10	10	12	12	12		
FITZPATRICK	TIMOTHY	0	2	2	2	0						
FLANAGAN	DANIEL M	10	10	10	10	10	10	10	10	10		
FLEETWOOD	TONI K	4	8	4	9	4	7	8	4	12	5	2
FLINT	ROSE	3	3	3				3	3	3	4	3
FLORES	MARK		1	1	1	10	2	1	2	1	1	1
FLORES-SEMIDEY	MIGDALIA	5	5	5	5	5	5	5	5	5	5	5
FLOWERS	JAMES P	12	14	11	3	3	3	4	5	6	6	5
FLOYD	SCOTT N	2	1	3	0	1	2	2	6	7	2	0
FOLEY	ROBERT J.	6	10	10	10							
FORD	TRACY											2
FORD	ROBERT A	6	6	4	4	3	2	2	7	8	6	
FORD JR	SCOTT J							4	2	2	4	1
FORE	JOHN E	10	10	10	10	10	10	10				
FORREST	WILLIAM J	8	8	7	7	9	8	15				
FORRESTER	CYNTHIA	50	50	50	50	50	50	50	50	50	50	20
FOSTER	JOHN A	10	10	10	10				10	10		
FOUNTAIN	VONNETTA A	3					6	0	2	3	0	0
FOX	DAVID C	20	20	20	20	20	20	10	10	10	10	5
FRANCEL	RAYMOND	13	13	5	5	5	5	5	5	5	5	5
FRATICELLI	BEVERLY		2	2	2	2	2	8	8	5	0	0
FREEHOFFER	JOHN	5	5	5	5	5						
FREESE	KEVIN R			3	6	7	9	10	6	8	10	13
FRONCKOWIAK	PAUL M									2	3	2
FRONEK	JOELLEN	2	2	3	4	2	2	2	2			
FROST	ROBERT	12	12	12	12	12	12	12	12	12	12	4
FUENTES	RUBEN L					7	5	6	10	5		
GABRIEL	CARLOS A	7	12	13	12							
GALLAGHER	PATRICK M	20	25	25	20	10	12	25	15	10	20	12
GALLAGHER	MATTHEW T.		5	10	15	15	25	20	15	20	15	5
GANNON	JOHN F	3	3	3	3	5	5	5	3			
GANNON	THOMAS F	0	10	8	10	0						
GARCIA	MARCO	10	10	10	10	10	10	10	10	10	10	10
GARCIA	CARLOS A	11	11	11	11	11	11	11	11	11	11	8
GARCIA	GOFRIDO	3	4	3	3	4	3	3	4	4	4	2
GASIEWSKI	ANDREW J	20	10	15	15	20	20	20	20	15	15	10
GIBBONS	CHRISTOPHER	0	2	2	2	2	2	2	0	0	0	0
GIBIAN	JAMES	50	50	50	25							
GILBERT	RICKIE J	9	9	9	9	9	9	9	9	9		

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
GILLARD	CHRISTOPHER	5	5	2	4	3	3	3	3	5	4	3
GIULIANO	FRANK J	8	8	8	8	8	8	8	8	8	8	15
GIVENS	JANICE	36	36	36	36	36	36	36	36	36		
GLASER	DAMIAN	3	3	3	2							
GLENCER	DARRIN	5	5	6	5	7	8	7	5	3		
GNATOWSKI	JAMES J			4	9	9	9	9	9	9	9	0
GOINS	MONROE	3	3	3	3	3	3					
GONZALEZ	WILLIAM	6	6	8	6	5	6	10	5	10	10	5
GOODLOW	LEON							4	4	4	3	
GOOLSBY	ANTHONY								3	3		
GOVE	CHARLES	10	12	8	9	10	9	7	6	4	0	0
GRABSKI	JEFFRY A	5	10	10	10	15	15	15	15	15	15	10
GRADY	KEVIN P					8	8				13	15
GRAHAM	SHAWN P	5	5	6	5	5	5	4	4	5	5	3
GRAHAM	CHRISTOPHER	24	24	24	24	24						
GRAY	MARTIN E	5	7	10	11	3	4	5	6	10	12	15
GRECO	RICHARD	5	10	7	2	1	2	10	9	12	13	10
GREENWALD	PAUL J.	4	4	4	4	4	4	4	4	4	4	3
GUELKER	JUDY	10	12	15	15	20	20	20	20	20		
GUERRA	TIM		8	8	8	8	8	8	8	8		
GUTTU	ROBERT	4	3									
HAGANS	MARY ANN	11	16	20	20	15	0	0	0	0	0	0
HAGEMAN	JOSEPH T	1	5	5	5	5	5	5	5	5	5	5
HAHN	LESLIE	10	5	5	5							
HAILES	ALMARITA	3	2	4	4	4	4	1	2	2	0	0
HAIST	CHRIS M	2	4	5	5	7	5	5	7	5	7	4
HALE	MICHAEL L	4	4	4	4	4	4	4	4	4	6	5
HALL	GERALD	15	18									
HALL	ROCHELLE L	4	4	4	4	4	4	4	4			
HAMILTON	DAVID K	7	7	7	7	7	7	7	7	7	7	4
HAMM	JOHNNY E	10	10	10	10	3	3	3	5	5	6	1
HAMM	RICHARD A	1	1	1	1	3	2	2	1	1	3	2
HAMRICK	CHRIS	2	3	2	0	0	0	3	4	4	3	2
HANEY	JOHN	12	12	12	12	12	12	12	12	1	1	1
HARPER	WILLIAM	1	1	1	1	1	1	1	1	1	1	1
HARPER SR	ANTHONY D	3	2	2					4	3	3	
HARRIS	DEBRA J	2	2	2	2	2	2	1	0	0	0	
HARTMAN	LUKE A			8	8	8	8	8	8	8	8	8
HARTMAN	ENEIDA	5	5	5	5	5	5	5	5	5	5	5
HARTMAN	CARL	5	5	5	5	5	2					

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		1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
HATEGAN	JOHN M.	0	1	1	1	2	2	2	2	0	0	0
HAUSKNECHT	MICHAEL	21	21	21	21	21	21	21	21			
HAVEN	KEITH	8	4	0	0	0	0	0	0	0	0	0
HAVRAN	ROBERTA			6	17	15	10	12	16	9		
HAVRANEK	STEPHEN M	1	5	7	8	10	1	1	0	0	0	0
HAYDEN	OTHELIA	5	3	6	3	2	3	4	1	1	2	1
HELSCHEL	GARY L	0	4	3	6	4	5	5	4	7	9	3
HENCKE	SCOTT	10	10	10	10				10			
HERRIN	MICHAEL	8	8	8	8	8						
HESS	GLEN	25	25	25	25	25	25	25	25	25	25	20
HESS	JOHN	5	5	5	5	5	5	5	30	30	30	30
HIGGINS	MARJORIE S	2	2	5	2	2	2	3				
HIGGINS	TIM		4	5								
HNATH	RICHARD	10	30	30	30	20	20	20	20	10	2	0
HOAG	JAMES E	13	13	13	9	9	8	8	8	18	18	18
HOBAN	JAMES	6	8	8	7	6	8	7	8	6	8	5
HODOUS	BARBARA A	3	2	3	3	3	2	4	4	5	6	3
HOGAN	DEBORAH M	5	5	5	5	5	5	5	5	5	5	6
HOLBY	WILLIAM	3	2	4	2	3	3	0	0	0	0	0
HOLCOMB	EARL	2								3	5	3
HOLLINGER	CONSTANCE	4	4	4	4	4	4	4	4	4	4	4
HOLSTON	TIMOTHY P	1	2	2	3	2	1	1	2	3	4	3
HOLT	JAMES S	11	8	8	8	8	8	8	8	8	8	5
HOLUB	DAN	5	5	5	5	10	10	10	10	10	10	3
HOLUB	ROBERTA	0	6	4	9	10	4	5	8	10	6	9
HOOKS	DONNIE	7	8	6	4	6	6	3	4	5	2	2
HORBOL	BERNIE											
HOWARD	SHAWN	2	2				4			4	1	3
HOWARD	ANITA	7	5	4	4	3	3	4	6			
HRYN	JASON	5	5	6	6	8	6	3	3	10	10	5
HUDELSON	JOHN	0	2	3	3	3	3	3	4	4	4	4
HUFF	SCOTT W	2	2	2	2	2	2	2	4	4	4	4
HUPKA	JOHN	2	2	2								
JACKSON	HENRY	6	7	8	5	6	10	7	4	5	5	4
JACKSON	RICHANDA	2	2	2	2	2	2	2	2	5	5	2
JACKSON	RICHARD M	16	5	4								
JACKSON JR	JAMES D	3		3								
JAMES	RONALD	6	6	10	6	8	6	6	6	6	8	3
JENNINGS	NICHOL	4	10	10	5	5			6	10	10	15
JERSE	RANDY S			5	5	5	5	7	5	5	5	7

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JOHNSON	SHARON	8	8	8								
JOHNSON	BARBARA K	3	8	8	8	8	8	8	8	8	8	4
JONES	IRIS							2	2	2	8	3
JONES	EUGENE	9	10	10	8	8	12	14	16	18	20	10
JONES SR	MARCUS L			5	5	5	5	5	6	6	8	8
JOYCE	JOSEPH M	6							6	6	6	4
KALOCZI-MITCHELL	DENISE	8	8	8	8	8	8	8				
KALUS	MICHAEL	4	4	4	4	4	4	4	4	4		
KANE	GARY	4	4	4	4	4	4					
KANZIG	ROBERT G	10	10	10	10	10	10					
KANZIG	DIANNA	6	6	6	6	6	6	6	6	2		
KAROHL-MCMAHAN	ANTHONY	2	3	3	10	9	10	7	20	20	6	3
KATYNSKI	PATTY A					20	20	15		3	10	
KAZIMER	BRIAN	0	12	12	12	12	12	12	12	12	12	12
KEANE	MICHAEL		4	5	5	5	8	5	8	3	5	5
KELLY	DAVID M	12	12	12	12	12	12	12	12	12	12	
KELLY	KEVIN	8	8	8	8	8	8					
KEMER	JENNIFER	15	43	45	45	45	45	45	45	45	45	28
KEMER	ROBERT	15	15	15	10	6	6	6	6			
KEMER JR	RICHARD R	20	20	20	20	20	20	20	20	20	20	
KENEVEN	ROBERT	2	2	2	2	2	2	2	2	2	5	5
KERBER	RICHARD	8	8	11	11							
KIEFER	JAMES	4										
KIJAUSKAS	SIMAS	10	10	10	10	10	10					
KILBANE	EILEEN	2	2	2	2	2	2	2	2	2	2	2
KILBANE	TIMOTHY	2	2	3	3	3	3	3	3	3	3	3
KIRBY	GEORGE	6	5	4	6	0	0	8	6	6	6	6
KIRCHNER	JEFFREY D	12	12	12	12	0	0	0	0	12	12	6
KIRCHNER	BRUCE A	1	3	6	6	6	6	6	6	6	6	4
KIRK	KENNETH F			1	2	4	4	4	4	8	10	6
KITCHEN	MICHAEL			8	8	8	8	8	8	8	8	0
KITKO JR	LOUIS		10	8	8	8	8	8	8	8	8	4
KLUTH	BRIAN D				4	4	4	4	4	11	4	3
KOCH	KATHRYN A	10	10	5	7	3	8	5	4	5	4	5
KOCHMIT	MARY J	3	3	3	3	3	3	3	3	3	3	3
KOMIDAR	WILLIAM L	4	6	6	6	5	5	6		6		
KOOSER JR	JAMES E	10	10	10	15	20	20	20	20			
KORNATOWSKI	DAVID	8	8	8	8	8	8	8	8	8	8	3
KRAUS	RICHARD	0	1	1	1	1	1	1	0			
KRAYNIK	JOHN	50	50	50	50	50	50					

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KUBAS	JOHN	0	3	3	3	3	3	3	3	3	3	0
KUBIAK JR	ROBERT	10	10					20	20	30	30	20
KUTZ	BRANDON		3	15	15	15	15	15	15	15	15	4
KUYKENDALL	PHILLIP		3	5	6	7	4	3	3	3		
KWAN	GEORGE	8	8	8	8	8	8	8	8	8	8	5
KYLE	BELINDA	5	10	10	10	10	10					
LALLY	DENNIS J	15	15									
LANASA	BRIAN		10	10	10	20	20	20	20	20	20	30
LANE	CHARLES	24	24	36	36	36	36	36	36	36	60	72
LANE	CHRISTOPHER	5	5	5	5	5	5	5	5	5	5	5
LANGLEY	DAVID E		5	5	5	5	5	5	10	10	10	10
LAWRENCE	MICHAEL A	8	8	8	8	8	8	8	8	8	8	8
LAWSON	MILTON	7	8	7	9	10	8	9	9	8	8	4
LAZAROWYCZ	PAUL	12	12	11	12	10	14	16	18	20	20	14
LEGG	MICHAEL F	8	8	8	8	8	8	8	8	8	8	
LEVASSEUR	RONALD	15	18	20	20	15	13	17	20	18	15	10
LEWANDOWSKI	GEORGE L	3								1		
LEWIS	CALVIN W	4	4	4	4	4		4				
LEYVA	FRANCISCO	10	8	7	6	9	11	10	12	8	7	11
LITTELL	ARTHUR		2	1	3	4	6	8	10	8	8	4
LIVINGSTON	PATRICK	8	6	6	8	0	0	0	0	0	0	0
LLOYD	BRIAN	12	12	12	12	6						
LLOYD	BRETT	4	4	4	4	4	4	4	4	4	4	4
LOCKWOOD	BRIAN K		2	3	3	3	3	3	5	6	3	4
LOOMIS	STEPHEN	24	24	24	24	24	24	24	24	24	0	0
LORIG	JOHN					1	1		1	1		
LOSTEINER	DONALD	3	3	3	3	3	3	3	3	3	3	3
LOZADA	JESUS A	3	3	3	3	3	3	3	3	3	3	2
LOZINAK	CHRISTOPHE	5	3	6	3	5	5	4	6	5	5	3
LUCAS	ALAYNE P	9	3	7	0	8	2	10	3	7	0	0
LYONS	RUSSELL D	5	10	10	10	10	10	10	10	10	10	3
MAGYAR JR	THOMAS	8	8	8	8	8	8	8	8	8	3	3
MAHER	TIMOTHY	4	4	4	4	4	4	4	4	4	6	5
MAINOR	VELINA L			1	1	2		4	3	2	3	
MAINOR	VERONICA	3	2	3	2	4	4	3		3		4
MALBASA	DOLORES T	15	10	12	20	6	8	5	4	12	3	3
MALOBABIC	PREDRAG		0	4	7	4	4	3	7	4	3	4
MANDZAK	THOMAS P	0	2	5	5	5	5	8	10	10	10	10
MANDZAK	TREASA A	0	5	5	5	5	5	10	10	10	10	10
MANGAN	JAMES					1	5	5				

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MANSON	THOMAS	3	5	2	9	6			4	3		
MANTIFEL	JOHN	5	5	5	5	5	5	5	5	5	5	
MARAZZI	TODD	30	30	30	30	30	30	30	30	30	30	30
MARRA	ANGELA			2	5	5	10	2				
MARRISON	BRIAN R	12	10	6	5	5	2	2	12	12	10	0
MARTIN	ROBERT J.		3	3	18	18	18	18	18	18	18	18
MARTINEZ	GERSON	10	10	10	10	10	10	10	20	20	0	0
MATHEWS	WILLIAM A	3	3	8	8	8	8	8	8	8	8	8
MATHIS	FELTON	10	10	10	15	10	10	15	20	10	12	5
MATOS	MARIA	4	4	4	4	4	4	4	4	4	0	0
MAUER	RICHARD	15	12	19	20	12	11	25	30	15	12	6
MAULDIN	NEVLYN					2	2	3				2
MCCAFFERY	LINDA								3			
MCCANDLESS	DANIEL J			1	1	1	1	2	2	2	2	3
MCCAULLEY-WILSON	TRYNA										3	2
MCCUE	ALBERT D	15	15	15	15	15	15	15	15	15	15	8
MCCULLY	BENJAMIN	9	9	9	9	9	9	9	9	9	9	9
MCDUFFIE	CHERYL	3	2	2	2	2	2	2	2	2		
MCENTEE	BRIAN			2	3	5	5	4	5	3	2	2
MCGANN	RAYMOND J.	20	20	20	20	20	20	20	20	20	20	10
MCGINTY	TIMOTHY A								2	3	4	1
MCGRAW	STEPHEN A										1	0
MCKAY	ROBERT	35	35	35	35	35	23	23	23	14	14	14
MCMANAMON	FRANCIS		10	12	7	7	10	7	7	7	12	5
MCMICHAEL	MARVIN	9	9	9	9	9	9	9	3	3	3	3
MCMILLON-CUADRA	DEBORAH	1							15			
MCPIKE	JAMES P	10	10	10	10	10						
MEDWID	MARK	10	10	10	10	10	10	10	10	10	10	10
MEEL	DONALD J	13	13	13	13	13	18	18	18	18	0	0
MEHAFFEY	REX A	12	12	12	12	12	12	12	12	12	12	12
MELLINGER	DAVID	8	8	8	20	20	20	20	20	20	20	10
MELZER	TODD	24	24	24	24	24	24	24	24	12		
MENDAT	DOUGLAS E	3	3	3	3	0	0	0	20	15	5	3
MESSER	BRIAN K	4	4	4	4	4	4	6	6	6	6	5
MEYERS	PAMELA T	8	8	9	10	8	12	10	10	10	15	4
MIELNIK	LISA K	3	3									
MIKSCH	HEATHER	5	8	8	7	3	3	0	0	0	0	0
MILES	ROBERT	50	50	50	50	50	50	50	50	50	50	50
MILLER	THOMAS E	4	4	2	5	7	5	4	3	3	2	2
MILLER	CURTIS N	2	3	1	2	2	2	3	3	4	2	2

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MINDEK	DAVID	0	5	5	5	5	5	5	20	20	5	0
MIRANDA	ARMANDO C		6	10	10	10	10	10	10	10	10	10
MIRANDA	WILLIAM		2	3	4	4	4	4	4	4	4	2
MITCHELL	RENEE	10	5	5	10	10	10	10	10	10	10	10
MITCHELL	JOSEPH		3	3	3	3	3	3	3			
MITCHELL	WILLENE	4	4	4	4	4	4	4	4	4	4	4
MIXON	EDITH		0	10	20	30	20	30	30	30	25	10
MIZIKAR JR	RICHARD	50	50	50	40							
MOCTEZUMA	MICHAEL			20	20	20	20					
MONE	FREDERICK M.	35	35	35	35							
MONTALVO	EVELYN	4	4	4	4							
MONTANARO	MARCUS	12	10	16	12	12	12	12	12	12	12	12
MOORE	BRYAN A	0	0	0	0	10	10	10	10	20	10	10
MOORE	CHARLES A				4	3	3	4	4	4	3	
MOORE	CHRISTINE					10	10	10	10	10	10	
MORALES	MICHAEL	5	5	5	5	5	5	5	5	5	5	
MORALES	CARMIN	3	3	3	3	3	3	3	3	3	3	3
MORAN	DALE	48	48	48	48	48	48	48	48	48	48	48
MORAN	JONATHAN	0	0	15	15	8	0	0	5	0	10	10
MORAN	SCOTT	20	20	20	20							
MOROVA	DAVID J			8	8	8	8	8	8	8	8	5
MURPHY	PATRICK T	4	4	4	4	4	4	4	2	2	2	2
MURPHY	JANET	3	3	3	3	3	3	3	3	5	5	5
MURPHY	DONALD P	13	13	13	13	13	13	8	3	0	0	0
MURPHY JR	JOHN	1	10	10	10	10	2	5	5			
NABOULSI (POLLARD)	ARLINE	1	5	10	4	1	10	20	3	1	0	0
NAGY	ROBERT	3	3	3	3	3	3	3	10	10	10	0
NAHRA	NORMAN H			5	5	10	10	8	8	8	8	7
NAKAJI	RICHARD	10										
NEAGU	ADRIAN M	2	10	10	10	10	10	10	10	10	10	10
NEGRON	ELBIN J	2	10	10	4	0	0	0	0	0	0	0
NEIDER	WILLIAM	0	0	0	0	0	3	4	5	4	4	2
NEWCOMB	CAROL	0	0	4	6	8	5	6	5	5	8	3
NGUYEN	VU			1	2	3	3	1	1	3	2	1
NICHOLS	JERRY	4	4	4	4	4	4	4	4	4	4	4
NICHOLS	DOUGLAS E	6	10	6	6	6	4	6	4	6	4	2
NIEVES	MERINDA	4	10	10	9	11	12	14	14	10	19	15
NUTI	DAVID	10	7	7	6	5	8	9	8	7	9	4
NUTI	DANIEL				5	12	15	20	15	13	14	20
NUTI	DONALD	2	2	2	2	2	2	2	2	2	2	1

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O'CONNOR	RAYMOND	18	18	18	18	18	18	18	18	18	18	13
O'DONNELL	ERIN		2	4	4	4	4	4	4	4		
OLENICK	MICHAEL	2	2	2	2	2	2	6	6	6	6	6
OLIVER JR	ALBERT D								8	8		
OLSIESKI	CYNTHIA J	2	2	2	2	2	2	2	2	2	2	2
O'MALLEY	JAMES P	4	4	4	4	4	4					
O'NEILL	JOELLEN	2	2	3	1							
O'NEILL	DYMPHNA	0	10	10	20	20	20	30	30	25	25	20
ORTIZ	DAISY	13	13	13	13	13	13	13	13	13	13	13
OXLEY	DAVID	7	7	7	7	7	7	7	7	8	8	8
OZANICH	MICHAEL		12	12	12	12	12	12	12	12	12	12
PAGAN	MARCEL	10	5	5								
PAGOR	RAYMOND J	4	3	5	5	6	5	3	6	7	8	5
PAK	JOHN	10	10	10	10	10	10	10	10	10	10	5
PAPALEO	ANDREW J	2	2	2	2	2	2	2	2	2	2	2
PARKER	BARBARA	4										
PARKER	RUSSELL D	30	30	30	30	30						
PARRIES	HELEN L		1	2								
PATRICK	RAYNARD	8	8	8	8	8	8	8	8	8	8	8
PATTON	TIMOTHY	8	8	8	8	8	8	8	8	3		
PEACE	BRUCE D	20	30	30	30	30	30	30	30	30	31	15
PEDERSEN	JILL	7	7	9	9	9	9	11	11	11	11	12
PEOPLES	MARK A	10	8	10	0	0	0	0	7	7	6	5
PERIANDRI	JON			4	4	6	6	6	6	6	6	4
PERKINS	CARL H	25	25	25	25	25	25	40	40	40	40	20
PETCHLER	ROBERT J	5	5	5	5	5	5	5	5	5	9	6
PETERS	GEORGE M	10	11	11	10	10	11	10	10	10	10	0
PETKAC	JEFFREY	6	6	6	6	6	6	6	6	6	6	2
PETKOVSEK	JOHN M		3	15	15	15	0	0	5	3	3	0
PINDOR	DANNY S	5	0	0	0	10	10	10	10	10	10	10
PIPOLY	LOUIS	5	5	10	10							
PIRINELLI	ROBERT J	4	4	4	4	4	3	3	3	2	2	2
PIVARNIK	CINDY M	12	12	12	12	12	12	12	12	12	12	12
POCHATEK	DAVID A	6	6	6	6	6	6	6	6	0	0	0
POLANSKI	THEODORE J	5	5	5	5	5	5	5	5	5	5	
POLZELLA	ANGELO			10	10	10	10	10	10	10	10	5
POPEK	STANLEY	5	5	5	5	5	5	5	5	5	5	5
PORTER	JOHN	0	3	3	1							
POSCHNER	NORBERT	15	15	15	15	15	15	15	15	15	15	15
PRESTON	TERRY								20	30	20	4

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PRESTON JR	EUGENE	2	2	0	0	0	0	0	3	5	2	0
PRINCE JR.	JOHN J	4	4	4	4	2	2	2	2	2	2	
PRZYBYLSKI	NIKOLAI		12	12	12	12	12	12	12	12	12	12
PURSLEY	NATHANIEL	3	2	1	1	3	2	1				
RAGALYI	ANNA	3	3			6	6			4		
RAKOVEC	TOM L	5	1	4	2	4	5	3	5	4	6	5
RAMSER	GREGORY	20	20	20	20	20	20	20	20	20	10	5
RAVE	ANTOINETTE	10	10	10								
RAYBURN	KRISTINE L	2	2	2	9	9	9	9	9	10	10	10
REILLY III	JAMES P	5	5	10	5	5	5	5	5	0	0	0
REMINGTON	JODY	5	5	5	5	5	5	5	5	5	5	5
RICCI	CRIS A	8	8	8	15	15	15	0	0	0	0	
RICHMOND	MICHAEL S	2	2	2	2	2	2	2	13	13	13	7
RICKETTI	ROBERT M	7	7	7	7	7	7	7	7	7	7	7
RIDGEWAY-KENNERLY	CHARLOTTE								12	12	12	
RILEY	JOHN D								10	20	20	9
RILEY	TIMOTHY P	13	13	13	13	13	13					
RILEY	KRISTIN	0	10	100	100	100	50	0	50	0	0	0
RINI	JOE		3	5	5	5	5	5	5			
RINKUS	MICHAEL	4	4	4		4	4	4	4			
RIZK	GARY	5	3	0	0							
ROBERSON	DONALD	50	15	8	20	19	30	21	15	0	0	0
ROBERTSON	JENNIFER	5	5	5	5	5	5	5	5	5	5	5
ROBINSON	DARREN	40	30	25	21	21	30			36	40	10
ROBINSON	EDDIE								4	2		
ROBLES	CARLOS M	5	5	5	5	5	5	2	2	1	1	0
RODGERS	ALPHONZO	6	6	6	6	6	6	6	6	6	6	6
ROJAS JR	ARIEL		6	10	6	6	12	15	8	12	8	6
ROMOGA	JOHN E	10	10	10	10	15	15	15	15	5	5	5
ROSE	ARNEIL	0	10	10	10	15	0	0	10	25	25	10
ROSS	RONALD	10	0	0	0	8	10	10	10	0	0	0
ROSSOLL	SCOTT W			2	4	3	4	4	4	4	4	4
ROTH	THOMAS P	7	5	6	4	5	8	4	8	5	0	0
RUDDY	LUTHER					1	1	1	1	1		
RUDIN	MARTIN	20	20			10	10					
RUDOLPH	BONNIE J	10	10	10	10	10	10	10	10	10	10	10
RUFFIN	RICARDO C	5	4	5	4	4	4	6	5	5	6	3
RUSNAK	RICHARD R		2	5	5	5	10	5	5	10	15	15
RUSSELL	LARRY	6	6	6								
RUSSELL	RICHARD D	10	10	10	10	15	15	15	15	15	15	5

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RUTT	DAN			4	6	9	10	12	12	16	15	8
RYBARCZYK	MICHAEL	6	6	6								
SABO	DAVID A	20	20	20	20	20	20	20	20	20	20	
SAKO	GUY C	3	3	3	3	3	3	3	3	3	3	3
SALUPO JR	WILLIAM A		0	5	5	10	15	10	10	15	10	5
SALVINO	JOANNE	2	5	2	3	4	3	3	2			
SAMPSON	JEFFREY	5										
SANDERS	CLARENCE	3	3	3	3	3	3	3	3	3	3	3
SANTELL	FRANCIS M		10	10	10	10	10	10	10	10	10	5
SATTLER	JOHN C	3	3	3	8	8	8	13	13	13	13	13
SAUTERER	ROBERT	3	3	5	5	3	3	5	5	5	5	3
SAUTO	RICHARD	20	20	20	20	25	25	25				
SCHWARK	DAVID	3	5	6	5	3	4	2	3	0	0	0
SCHWARZ	KEVIN	0	4	5	6	4	4					
SCOTT	PAUL R	13	13	13	13	13	13	13	13	13	13	13
SCULLIN	JEFFREY	2	4	5	8	8	8	8	8	2	2	
SEALEY	LINDA	38		45	63	25	25	25	25	14	5	5
SEIBER	BONNIE								2	3	2	2
SEMETHY	SANDRA	0	1	1	1	2	2	2	0	0	0	0
SEMINATORE	VINCENT	2	2	2	2	4	0	0	2	3	5	4
SEROKA	GEORGE	10	10	10	10							
SHANK	NORMAN M	5	5	5	5	2	2	2	2	2	2	
SHAPIRO	DAVID			4	6	8	10	12	12	12	2	2
SHAY	MICHAEL		6	6	6							
SHEEHAN	MICHAEL J	15	15	15	15	15	15	15	15	15	15	15
SHEPPARD	RICKY	8	8	8	8	8	8	8	8	10	8	4
SIMMERLY	BONNIE	8	8	8	8	8	8	8	8	8	8	8
SIMMS	RALPH								10	10		
SIMON	MICHAEL	14	14	14	14	14	14	14	14	14	14	0
SIMON	ROBERT	5	5	5	5	5						
SIMS	SHARLETTA	4	4	4	4	4	4	4	4	2	2	2
SKIBA (ORR)	JACQUELINE	20	20	20	20	20	20	5	5	5		
SLATROVSKY	MATTHEW	12	12	12	12	12	12	12	12	12	12	12
SLATROVSKY	MARGERY G	8	8	8	8	8	8	8	20	20	20	20
SMITH	SEAN T		5	5	5	7	7	7	7	7	7	7
SMITH	SHAWN J				3	10	8	7	8	10	10	8
SMITH	DENNIS P	3	3	3	3	3	3	3	3			
SMITH	DWAYNE	5	2									
SMITH	TERRANCE V	0	0	3	5	5	3	8	4	5	3	4
SMITH	MARTIN								10	11	10	

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SMITH-LEWIS	REBA	10	10	10	10	10	10	10	10	10	10	
SOWUL	GERALD E	10	10	10	10	10	10	5	5	5	5	5
SPENCER	ANTHONY			8	8	8	8	8	8	15	15	8
STACHO	MARIA A	5	5	5	5	5	5	5	5	5	5	5
STACHO	THOMAS	13	13	13	13							
STACHO	TIMOTHY	5	5	5								
STAIMPEL	TODD							30	50	50	50	50
STAIMPEL-JOYCE	JEAN	3	3	4	3	5	5	4	2	4	3	4
STANARD	KEVIN	5	5	5	5	5	10	10	10	10	10	5
STANTON	MARTIN	13	13	13	13							
STECKLE	JASON	3	3	3	3	3	3	3	3	8	0	0
STEEL	HENRY								3	3	3	0
STEELE	JACK	5	5	5	5	5	5	5	5	5	5	5
STEMPLE	SHAWN	5	5	5	5	5	5					
STEPIC	MATTHEW T	0	6	6	6	6	3	3	2	2	5	
STEVENS	GEOFFREY	2	2	2	2	2						
STOCKWELL	BRIAN P	2	2	3	2	3	3	2	3	1	2	1
STONE	MICHAEL D								3	1		
STOUGES	KYLE D		5	4	5	3	2	5	5	4	6	10
STRANGE	ALLEN	9	11	12	9	6	5	8	8	8	4	4
STREFAS	MANUEL A		5	15	23	23	23	23	23	23	23	
STREZA	JACK G	50	50	75	100	100						
STROLLO	ROBERT			12	20	17	18	13	11	8	7	5
STUCIN	KEVIN	15	15	15	15	15	15	15	15	0	0	0
SUCHAN	CHRISTIAN	11	11	11					11	11		
SUDBERRY	SABRINA	3	3	3	3	3	6	6	6	6	6	6
SUMERAUER	WALTER R	2	2	2	2	2	2	2	2	2	2	1
SUMMERS	VANESSA U	4						3	4	5	5	4
SWEENEY	DENNIS P	10	12	10	12	11	12	12	12	14	3	
SWIT	JEFFREY W	6	6	6	6	6	6	6	6	6	6	6
TANCAK	RONALD	3	2	4	3	4	2	3	5	5	5	4
TATE	MARTIN		0	10	8	6	6	9	5	5	7	8
TATUM	ANTHONY	9	11	8	16	6	12	3	9	8	12	8
TAYLOR	DUANE A	10	10	10	10	10	10	10	10	10	10	10
TAYLOR	JAMES	8	8	8	8	8	8	8	8	8	8	8
TAYLOR	TIM	12	13	17	10	13	13	12	12	11	13	15
TAYLOR II	ORVILLE	0	10	10	0	10	10	20	20	20	20	5
TESCAR	MARK A	8	8	8	8	8	8	8	8	8	5	5
TEWS	CHRIS		12	12	12	12	12	12	12	12	12	
THEVENIN	RICHARD	3										

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THOMAS	JOHN J	3	3	3	3	3	3	3	3	3	3	3
THOMAS	THEODORE	2				2						
THOMAS	KARI	12	15	13	14	9						
THOMAS	MILLARD	3	2	1								
THOMPSON	HAROLD	10	10	10	10							
TILLIE	JANICE	20	20	10								
TINSLEY JR	WILLIAM C	2	2	2	2	2	2	2	2	2	2	2
TINTELNOT	TOM	0	1	1	1	1	1	0	0	0	0	0
TIPPIE	DANIEL M			6	10	10	8					
TOLER	TIMOTHY	15	15	15	15	10	10	8	8	0	0	0
TOOMEY	JAMES	5	5	5	5	5	3	3	3	3	3	2
TOROK	BRYAN	4	4	6	7	5	6					
TORRES	SUSAN	10	10	10	10	10	10	10	10	10	10	10
TOWLES	JAMES R	3	3	3	3	3	3	3	3	3	3	1
TRACY	MICHAEL J				5	5	5	5	5	5	5	3
TRAPP	GINA	3	0	0	10	8	3	7	12	6	7	2
TRUXEL	WALTER J	18	18	18	18	18	18	18	18	18	18	8
TUCKER	ROBERT		0	2	2	2	2	2	2	2	2	1
TUGARO	LINDA	10	10	10	10	10						
TURNER	PETER	4	4	4	4	7	7	7	7	7	7	3
UBIENSKI	RICHARD J	5	8	10					7			
URBANIA	MICHAEL P			4	3		2	3	5		2	1
VAN BUREN	DAVI	3	3	3	3							3
VANVERTH	WILLIAM L	60	60	60	60	100	100	70	50	30	30	30
VELTRIE	MICHAEL F	4	8	8	10	10	6	0	0	6	6	6
VERTOSNIK	LOUIS F	5	5	0	0	0	5	5	5	5	5	5
VINSON	JOHN	2	3	2	2					15	10	1
VOLK	MICHAEL A			6	7	5	4					
VOLK	THERESA	5	5	5	7	4	8					
VOLL	LINDA	4	5	6	5	5	4	5	4	3	3	4
VONTORCIK	ROBIN	2	3	4	4	5	2	4	2	1	3	3
VOWELL	MORRIS B.	2	2	2	2	2	2	2	2	2	2	2
VUKMIRE	NICHOLAS	10	10	10	10	10	10	10	10			
VUKOVIC	GEORGE	5	5	5	2							
WAGNER	DAVID C	12	12	12	12	12	12	12	12	12	12	6
WAGNER	WILLIAM	4	5	5	4	4	5	6	4	5		4
WALKER	KEITH								12			
WALKER	RHONDA	2	2	2	2	2	2	4	10	10	10	10
WALSH	BARBARA		1	3	2	4	2	4	4	6	5	8
WALTER	DAVID		4	4	4	4	4	4	4	4		

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WARD	MICHAEL	2	2	2	2							
WELLINGER	DONALD F	4	4	4	4	4	4	4	4	4	4	4
WHITE	VALERIE L	10	10	10	10	10						
WICKLINE	TINA M	155	155	155	155	155	155	155	155	155	155	38
WILCOX	MARY A	4	3	5	4	0	0	0	8	7	4	0
WILLIAMS	TONI	12	9	6	5	7	12	7	5	6	0	0
WILLIAMS	ANDREW P	5	5	5	5			5	5	5	5	5
WILLIAMS	PAULETTE			2	2	2	2	2	2	2	2	2
WILLIAMS	DONALD J	4	4	4	4	4	4	4	4	4	4	2
WILLIAMS	MARK D	3	3	3	3	3	3	3	3	3	3	3
WILLIAMS	PETER	18	10	20	30	10	15	10	15	10	10	20
WILLIS	MARCIA A	3	4	3	5	3	5	3	2	2		0
WILSON	PAUL	10	10	10	10	10	10	10	9	9	8	5
WIMBERLY	SHAMODE R	0	2	5	4	5	3	4	6	4	5	3
WISE	THOMAS A	12	12	12	12	12	12	12	12	12	12	12
WOLF	GERALD J	8	8	13	8	8	8	8	13	13	0	0
WONDRAK	DENNIS S					3	3	3				
WOODS (STEEL)	LISA			2	3				2	2	3	4
WOYMA JR	FRANK J	5	5	3	3	5	5	5	5	5	0	0
WRIGHT	TONI						3	4	3	2		
YASENCHACK	JEFFREY A	0	5	5	4	4	4	8	8	4	4	2
YOO	STEVEN M	5	5	5	5	5	5	5	5	5	5	0
ZAGAMI	FRANK N	3	4	3	2	1	0	0	0	0	0	0
ZAGARIA	PAUL	13	13	13								
ZAK	LISA	3	4	2			2	4	5	5	6	3
ZAK	JAMES			8	9	8	8	8	9	11	17	17
ZARLENGA JR	JERROLD L.	20	20	20	20	20	40	30	30	20		
ZEDELLA	DAVID	10	10	10	5							
ZEISEL	STEVEN			6	2	1	4	3	7	6	3	2
ZEMBA	DAVID	3	5	6	5	7	6	5	5	7	1	0
ZISKA-BEITEL	LISA		0	3	3	3	3	3	3	3	3	3